



(Senior) Expert Legal

大規模太陽光発電事業を展開/グローバルな環境

募集職種

採用企業名

hep East Asia株式会社

求人ID

1479774

業種

その他（インフラ）

雇用形態

正社員

勤務地

東京都 23区, 品川区

最寄駅

山手線、 品川駅

給与

700万円 ~ 1200万円

更新日

2024年06月19日 10:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ネイティブ

最終学歴

大学卒： 学士号

現在のビザ

日本での就労許可が必要です

募集要項

Your role

The Legal Counsel handles a broad range of legal inquiries and contract management at hep East Asia. The candidate will provide legal support in Corporate/M&A activities, reviewing and drafting various agreements for project development, financing and construction (NDA, LOI, TS, NBO, Land Purchase Agreements, Land Lease Agreements, Loan and Facility Agreements, SPA, JDA, EPC, O&M etc.) and coordinate external legal advisors. The ideal candidate should have an excellent law degree, 3-5 years of relevant experience, excellent communication skills written and oral in Japanese and English, can communicate complex legal issues effectively and work proactively in interdisciplinary teams.

Your responsibilities

- Addressing ongoing legal inquiries from the daily operational business, including issues related to corporate law/M&A,

- general commercial law, contract law, trade law, stock corporation law, general civil law, compliance, etc.
- Drafting, negotiating and advising on various types of contracts, such as land use agreements; project development contracts, planner and cooperation contracts, joint venture agreements, as well as EPC (Engineering, Procurement, and Construction) and O&M (Operations and Maintenance) contracts in both national and international contexts.
 - Assisting in transactions and other M&A activities, including due diligence
 - Providing legal and organizational support in corporate legal measures, restructurings, and procedures, both on a holding as well as entity level
 - Management and monitoring of contract management and the implementation of internal legal processes and procedures
 - The ongoing development of legal standards and model documentation (i.e. templates for frequently used agreements)
 - Engagement and coordination of external legal advisors
 - The ongoing analysis of case law and legislative procedures in the Japanese renewable energy market, regarding permitting, grid connection procedures and feed-in tariffs.

スキル・資格

Required skills and qualifications

- Excellent University Degree in Law
- 3-5 years of relevant professional experience working in an international law firm or the legal department of an international company or Japan based project development group
- Experience in the renewable energy sector is an advantage, but not a requirement.
- Japanese, English: Excellent written and oral skills
- Experienced in using MS Office applications.
- You can present and communicate legal issues in an understandable and solution-oriented manner.
- You are ready to take responsibility and drive things forward independently and proactively.
- You enjoy working in interdisciplinary teams and can tailor your advice to meet business needs and different audiences.

What we offer

- Workplace: Tokyo Office
- Salary Range: Yearly salary for expert grade 7 – 9,5 mio. JPY, for a senior expert grade 9 – 12 mio. JPY
- Bonus: For a Senior Expert up to 10% of yearly salary
- Flexible working hours
- Remote work: 1-2 times / week (after probation period)
- 20 days paid leave a year + 8 paid sick leave days
- Social insurance such as health insurance, welfare pension, employment insurance are available. No corporate pension.
- Up to 20,000 JPY commuter allowances
- Working in a global company (offices in U.S., Canada, Germany and Japan) with ample opportunities for international exchange
- Offices in central location in Tokyo Shinagawa and Kobe Sannomiya
- Possibility to apply for holidays longer than a week
- Free coffee & water in the offices

会社説明