



## District Sales Manager / 地域セールスマネージャー

### 募集職種

#### 人材紹介会社

ADP Japan合同会社

#### 求人ID

1476696

#### 業種

ITコンサルティング

#### 雇用形態

正社員

#### 勤務地

東京都 23区

#### 給与

1000万円 ~ 1500万円

#### 更新日

2024年07月08日 00:00

### 応募必要条件

#### 職務経験

3年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

流暢

#### 最終学歴

高等学校卒

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

#### Role Purpose:

To proactively sell ADP's premier HR and Payroll outsourcing solution to Domestic and International Clients within China/Japan. Sales engagement will be at senior executive level-typically CFO, HR VP and CEO level as well as conducting due diligence with middle management in HR, IT and Finance roles.

#### Responsibilities:

- Develop and explore business opportunities; maintain and develop the existing customer relationship; cultivate and develop potential customers, identify and, where possible, influence prospect needs
- To work from data provided by various sources which is relevant to defined target market e.g. inbound enquires, marketing campaigns, global referrals, 3rd party referrals, etc.
- Conduct effective sales presentation, solution proposal, business negotiation and close deals both individually and as a team; get pre-sales supports for large deal/pursues.
- Work closely with other ADP team like Client Services, Technology, Marketing, and Finance as well as the ADP worldwide salesforces to maximize ADP's value proposition to clients
- To provide weekly/monthly updates and reviews on individual and market performance and measures for improvement; use the ADP standard system and tools to ensure the sales process efficiency
- Create own sales plan within overall framework to achieve quarterly and annual sales targets

Department:  
Sales Department  
Reports to:  
Sales Manager

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#### スキル・資格

##### Qualifications & Experience:

- At least 3 years sales experience in leading HR technology or service outsourcing industry
  - Outstanding selling skills with a track record of closing new business.
  - Understand the company HR, Payroll and Benefits knowledge and practices in Japan
  - Skilled at leveraging resources to facilitate relationship building
  - Excellent English language skill, and Japanese language is a plus
  - Good presentation and negotiation skill
  - Ability to work under pressure
  - Well developed interpersonal skills, with an ability to communicate well at all organizational levels
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#### 会社説明