



District Sales Manager / 地域セールスマネージャー

募集職種

人材紹介会社

ADP Japan合同会社

求人ID

1476696

業種

ITコンサルティング

雇用形態

正社員

勤務地

東京都 23区

給与

1000万円 ~ 1500万円

更新日

2025年03月03日 03:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

流暢

最終学歴

高等学校卒

現在のビザ

日本での就労許可が必要です

募集要項

Role Purpose:

To proactively sell ADP's premier HR and Payroll outsourcing solution to Domestic and International Clients within China/Japan. Sales engagement will be at senior executive level-typically CFO, HR VP and CEO level as well as conducting due diligence with middle management in HR, IT and Finance roles.

Responsibilities:

- ・ Develop and explore business opportunities; maintain and develop the existing customer relationship; cultivate and develop potential customers, identify and, where possible, influence prospect needs
- ・ To work from data provided by various sources which is relevant to defined target market e.g. inbound enquires, marketing campaigns, global referrals, 3rd party referrals, etc.
- ・ Conduct effective sales presentation, solution proposal, business negotiation and close deals both individually and as a team; get pre-sales supports for large deal/pursues.
- ・ Work closely with other ADP team like Client Services, Technology, Marketing, and Finance as well as the ADP worldwide salesforces to maximize ADP 's value proposition to clients
- ・ To provide weekly/monthly updates and reviews on individual and market performance and measures for improvement; use the ADP standard system and tools to ensure the sales process efficiency
- ・ Create own sales plan within overall framework to achieve quarterly and annual sales targets

Department:
Sales Department
Reports to:
Sales Manager

スキル・資格

Qualifications & Experience:

- At least 3 years sales experience in leading HR technology or service outsourcing industry
 - Outstanding selling skills with a track record of closing new business.
 - Understand the company HR, Payroll and Benefits knowledge and practices in Japan
 - Skilled at leveraging resources to facilitate relationship building
 - Excellent English language skill, and Japanese language is a plus
 - Good presentation and negotiation skill
 - Ability to work under pressure
 - Well developed interpersonal skills, with an ability to communicate well at all organizational levels
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会社説明