



Program Manager – Automate Driving

グループ売上1兆円以上！大手車載機器グローバル企業で経験を活かしませんか？

募集職種

採用企業名

フォルシアクラリオン・エレクトロニクス株式会社

求人ID

1470500

業種

自動車・自動車部品

会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

雇用形態

正社員

勤務地

埼玉県

給与

800万円 ~ 1300万円

更新日

2024年08月01日 02:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル (英語使用比率: 50%程度)

日本語レベル

ビジネス会話レベル

その他言語

中国語：北京語

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Essential responsibilities and duties :

Purpose of the job :

From program award until handover to production site, the program manager has the overall responsibility of the program in all aspects:

- Lead program team as functional manager, with an entrepreneurial mindset
- Meet financial targets (Operating Income, Cash, Internal Rate of Return, Upfront...)
- Ensure customer satisfaction (timing, quality, costs, product performance...)

- Plan and execute all activities which contribute to program success
- Anticipate and drive proper Risk Management
- Ensure compliance code of ethics and code of management and escalate non-compliance items according to guidelines
- Protect Faurecia interests and image

Responsibilities:

(S)he has to:

- Secure staffing of the Program Team on time
- Build and monitor Master Schedule
- Achieve program targets through development & deployment of program roadmaps and cascade program objectives and assignments to team members
- Use Business Plan to monitor permanently convergence to financial expectations
- Manage the core team and ensure cooperation with the functions and the plant(s),
- Apply Program Management System (with successful and on time achievement of work packages, mandatory deliverables and key program milestones)
- Identify risks and opportunities. Ensure risk management and alert process.
- Arbitrate top issues internally or externally within the program,
- Act as official Faurecia Program representative towards the customer to support its expectations while preserving company from risk exposure (like Engineering Change, planning...)
- Support or take the lead of commercial negotiations for contract evolutions
- Communicate and report relevant program status to secure proper management support on program issues
- Ensure that program experience is capitalized in knowledge management to improve future programs' performance

スキル・資格

Qualifications

The ideal candidate will have/be :

Minimum Education Level: Bachelor's degree, ideally in engineering

Experience:

- Experience in Engineering or Quality or Purchasing or Manufacturing in Automotive sector (car manufacturer/Tier)
- Demonstrate product and process engineer experience
- Team management experience
- Experience in budget control and profit enhancement
- Seniority of 3 years-experience as a program manager

Nice to have:

- International experience
- Chinese language

Skills and competencies:

Technical skills:

- Knowledge of quality tools (FMEA, design of experiment, "QRCI"/problem solving skills)
- Finance skills (master business plan calculation)
- Program management knowledge in particularly in matrix organization
- Ability to develop strong customer relationships at senior level
- English & Japanese business level

Behavioural skills:

- Negotiation skills & customer orientation
- Communication and interpersonal skills
- Ability to coach, support and challenge his/her team
- Ability to manage a team in a matrix organization using management by objectives
- Network animation and influencing skills
- Ability to anticipate risks
- Accountability and transparency
- Ability to make quick and tough decision
- International mind set
- Entrepreneurship mindset

会社説明