

# CYIENT

## Talent Acquisition Partner

### 募集職種

### 採用企業名

CYIENT株式会社

### 支社・支店

Cyient

### 求人ID

1469984

### 業種

その他

### 会社の種類

大手企業 (300名を超える従業員数)

### 雇用形態

正社員

### 勤務地

愛知県, 名古屋市南区

### 給与

経験考慮の上、応相談

### 更新日

2024年12月24日 04:00

## 応募必要条件

### 職務経験

6年以上

### キャリアレベル

中途経験者レベル

### 英語レベル

ビジネス会話レベル

### 日本語レベル

ネイティブ

### 最終学歴

大学卒：学士号

### 現在のビザ

日本での就労許可が必要です

## 募集要項

- You will manage recruitment campaigns, working directly with hiring managers to understand the requirements, and decide on the appropriate sourcing solution. Uses data-based evidence to address hiring manager expectations about the labour market and recruiting process.
- You will execute Talent fulfillment strategies for hiring mandates across the Service lines like Embedded, Plant Engineering, Digital, Mechanical and Semiconductor.
- You will ensure quality and approve job postings and adverts.
- Creates shortlists of candidates and conducts interviews and assessments with hiring manager.
- You will provide feedback and coaching to the interviewed/assessed internal/external candidates in accordance with local practice and legislation.
- Concludes the selection process with the manager and the candidate, including offer negotiations and closing the vacancy once the job offer is accepted.
- You will effectively partner with the HR Operation team to ensure all administration and coordination with

- candidates/hiring managers run smoothly and efficiently (candidate scheduling, job offer processing, onboarding, etc.).
- Liaises with recruitment firms as required, ensuring that they have been provided with appropriate job briefs, and are fulfilling the requirements.
  - To provide local support other Talent & learning topics in Japan, say, talent management, Diversity and inclusion.
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#### スキル・資格

- Bachelor's or Master's degree in the area of Human Resources, Business Administration or similar.
  - Extensive experience of full life cycle recruitment, and passion in talent acquisition.
  - Demonstrated success with various recruiting strategies and techniques, as well as good candidate market understanding, and knowledge of supply of certain competencies
  - Excellent customer & service orientation
  - Knowledge of relevant recruitment tools and experience leveraging the tools to source candidates as well as manage relationships.
  - Excellent command of Japanese and English.
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#### 会社説明