



【1000～1200万円】 Head of HR Japan

外資系化学メーカーでの募集です。採用のご経験のある方は歓迎です。

募集職種

人材紹介会社

株式会社ジェイ エイ シー リクルートメント

採用企業名

外資系化学メーカー

求人ID

1464239

業種

化学・素材

会社の種類

外資系企業

雇用形態

正社員

勤務地

東京都 23区

給与

1000万円～1200万円

勤務時間

09:00～17:30

休日・休暇

【有給休暇】有給休暇は入社時から付与されます 初年度 20日 1か月目から 【休日】完全週休二日制 土 日 祝日 GW 夏季休...

更新日

2024年07月06日 00:00

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ネイティブ

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

【求人No NJB2201054】

Purpose;

- ・ To manage and oversee entire HR related matters in Japan and to comply with Japanese laws for Japan organization
- ・ To enhance business and to contribute to business growth through optimal personnel allocation transfers and people development aligned with BU/ GF decision and HR global/ regional strategy.
- ・ To be a Business Partner of the Country Representative

- A member of Management Team in Japan

Responsibility;

- HR Operations: Oversee entire HR operations (employee life cycle total rewards TA/TD expat management etc)
- Business Partner: Act as Business Partner to Country Rep and Country management team. Support and initiate organizational optimization. Provide consultation and organizing of personal matters
- Talent Acquisition: Understand Labor Law local market information to manage TA cases.
- HR Policy Employee Relations: Developing and implementing human resources policies. HR process optimization/ documentation and information management to ensure compliance and competitiveness. Handling ER cases in a lawful and professional manner
- Wellness Initiatives: manager Health Committee Crisis Management Team as well as LoA Sickness etc
- Organization Development: support talent conference and work on succession plan for the Japan organization.
- HR Projects: Support all HR projects in Country (M A divestment etc)

スキル・資格

MUST: · Bachelor Degree · English (business level TOEIC 850) · High level of PC and IT literacy · Basic knowledge of Japanese Labor related Laws and regulation · At least 10 years' experience in HR · Overall knowledge of all HR related area incl operation · Communication and consultation skill in English and Japanese Personality: · Strong communication skills · Has resilience and flexible for changes

会社説明

ご紹介時にご案内いたします