



## Rice Snack product development 【Visa and House Support】

Japan's No.1 share Rice Snack Company

## 募集職種

採用企業名  
亀田製菓株式会社求人ID  
1463985部署名  
Global Technical Development department業種  
食品・飲料会社の種類  
大手企業 (300名を超える従業員数)外国人の割合  
外国人 少数雇用形態  
正社員勤務地  
新潟県, 新潟市江南区給与  
400万円 ~ 650万円ボーナス  
給与：ボーナス込み勤務時間  
8:50 - 17:30 (60-minute break, fully flexible)休日・休暇  
five-day workweek system更新日  
2024年07月06日 00:00

## 応募必要条件

キャリアレベル  
新卒・未経験者レベル英語レベル  
日常会話レベル日本語レベル  
ビジネス会話レベル

N2レベル以上相当/日本語でのコミュニケーション必須

最終学歴  
大学卒：学士号現在のビザ  
日本での就労許可が必要です

## 募集要項

This job requires a valid Japanese driver's license.

### ★Appealing Points

- **Japan's leading snack manufacturer, with products such as "Kaki-no-tane" and "Happy Turn"**
- **Expanding countries and business areas through upfront investment and technology transfer in overseas business and food business**
- **House rent Support(company covers 80% fee)**

[Job Description]

The successful candidate will be in charge of development work related to rice crackers and snacks.

#### 1. Product development

- Development work related to rice crackers and snacks (dough development, seasoning, product packaging)
- Trial production at factory

#### 2. Product standards preparation work

- Compilation of product standards
- Compilation of materials for factory introduction

#### 3. Product improvement work

- Quality improvement of existing products in Japan
- Quality improvement of existing overseas products

#### [Selection Process]

Number of interviews: 2 to 3

Document screening → Casual Introduction → Interview → Offer

Aptitude test (SPI)

#### [How to Apply]

Please submit following documents in Japanese.

- ・ Rirekisho (履歴書)
- ・ CV (職務経歴書)

#### [Conditions of employment]

##### Employment status:

Full-time

Trial period:3 Month

##### Estimated annual income

4 million yen - 6.5 million yen

Monthly salary

Bonus: Twice a year, paid in July and December

Salary increase: Once a year (April)

##### Location:

3-1-1 Kameda Kogyo Danchi, Konan-ku, Niigata-shi, Niigata 950-0198, Global Rice Innovation Center (GRIC)

Transfer: None for the time being

Temporary transfer: None for the time being

Smoking: No smoking in the work area

##### Working hours:

8:50 a.m. to 5:30 p.m. (60-minute break, flexible)

Overtime: 10 hours per month

Telecommuting system available (maximum of 5 times per month)

##### Vacations

2 days off per week

Sundays, national holidays, Bon holidays, year-end and New Year holidays, G.W. holidays, and other company-designated holidays

Special leave (congratulation or condolence, marriage, childbirth, sick leave, refreshment leave, etc.)

Paid vacation 10 days in the first year (from 6 months)

##### Allowances and benefits:

- Transportation expenses: fully paid
- Social insurance: health insurance, welfare pension, employment insurance, workers' compensation insurance
- Allowance : Position allowance, Skill and qualification allowance
- Welfare: Employee stock ownership plan, etc.
- Facilities / dormitory for single employees, company housing, etc.
- Education system fulfilled

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スキル・資格

**【Application Requirements】**

- **Mandatory Qualification/Skills**
- **Education: University major in science (biology/agriculture/Nutrition welcome)**
- **English: TOEIC score of 600 or above (approx.) welcome**
- **Driver licence (Japan)**

**Preferred Qualification/Skills**

- Work experience in Food Industry
- Experience of food product development

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会社説明