



## Head - Compound development | コンパウンド開発責任者

## 募集職種

## 採用企業名

Apollo Tyres Ltd.

## 求人ID

1450175

## 部署名

R&amp;D Asia Chennai

## 業種

自動車・自動車部品

## 雇用形態

正社員

## 勤務地

インド, Chennai

## 給与

1600万円 ~ 2500万円

## 更新日

2024年07月11日 03:00

## 応募必要条件

## 職務経験

10年以上

## キャリアレベル

中途経験者レベル

## 英語レベル

日常会話レベル

## 日本語レベル

ネイティブ

## 最終学歴

大学院卒：修士号/博士号

## 現在のビザ

日本での就労許可は必要ありません

## 募集要項

## [Position Title]

Head - Compound development

## 【Main Purpose of Job (Why job exists/what it must achieve)】

This position is global position , will be responsible for compound development function located within APMEA R&D, for different product categories include TBR,PCR,OHT, TBB,TW, Aircraft to meet/exceed the needs of the customer (OEMs as well as replacement market) spread across different continents based on the product/market requirement.

## 【職務名】

コンパウンド開発責任者

## 【主たる役割】

APMEA(アジアパシフィック・中東・アフリカ)R&D(チェンナイ)内において、全世界の市場に対しコンパウンド開発の責任を負う。TBR, PCR, OHT, TBB, TW, 航空機等の全ての商品を対象とし、OEMおよび補修用タイヤの両方に責任を負う。

**【Main Responsibilities / Job Summary】**

(Primary deliverables of role and its scope)

- Initiate discussions with different Product Development Heads to capture market expectations and develop strategy and prioritise compound development with agreed performance targets and time and update compound development roadmap
- Lead and guide compound development team for developing new compounds for different categories like; TBR, TBB, PCR, OHT, 2W, Tube, reread etc.
- Closely coordinate with RM team with new materials for performance and cost
- Bring innovation in compound development to support VAVE
- Interface with Customer service and Product teams and gain competitive intelligence of products and benchmarking
- Drive specific programs with Universities and research organizations for application research and develop Intellectual property and technology absorption
- Take cognizance of compliances and regulatory requirements and implement suitable compounds
- Coordinate with process teams for improving processability of compounds
- Closely work with Compound and materials team off EU and bring synergy

**【KPIs(Measurable parameters of the role) & Dimensions (What is the span of the role)】**

Staff reporting:

Direct Reports: (Functional) 3 (Administration) - 15

Will be explained during the Interview

## スキル・資格

**【Skills & Knowledge Requirements (Abilities / Knowledge & Expertise in field)】****Knowledge(Technical / Functional)**

- Materials and Compounding
- Reinforcement
- Tyre Design, Testing and Regulatory requirements

**Skills: Desirable**

- Business acumen
- Managerial Effectiveness, Interpersonal relationship, Effective Communication skills and Co-ordination skills
- Coaching and Mentoring
- Leadership capabilities to handle large teams and work with individual scientist's aspiration and goals.
- Collaboration skills - able to work in cross functional teams

**Qualifications.**

Compounder /Material technologist, preferably PhD in Rubber Technology/Chemical engg with experience and background in material research and development in tyre industries with international experience

**Experience: Desirable**

18-20 years Exposure in tyre manufacturing companies in the functions of R&amp;D / compounding.

## 会社説明

**Driven by Innovation**

We are aligned with the growing automotive industry.

**Champions For Tomorrow**

We are focused on supporting the society's holistic growth and the planet that we cohabit.

**Unlocking Financial Potential**

We approach long-term returns and efficiency, foresight and prudence.