



## Senior Regional HR Manager

**Stock options, MNC, English use**

### 募集職種

#### 人材紹介会社

アイウィルキャピタル合同会社

#### 採用企業名

Our client is a global retail company. If you want to work in a

#### 求人ID

1444580

#### 業種

小売

#### 雇用形態

正社員

#### 勤務地

大阪府

#### 給与

1300万円 ~ 1600万円

#### 更新日

2024年12月18日 02:00

### 応募必要条件

#### 職務経験

6年以上

#### キャリアレベル

エグゼクティブ・経営幹部レベル

#### 英語レベル

流暢 (英語使用比率: 50%程度)

#### 日本語レベル

流暢

#### 最終学歴

大学卒 : 学士号

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

- 12+ years of experience in HR leadership role(s) evidencing strong business acumen and ability to work well across different functions in order to integrate HR and business strategies
- Strong analytical skills, including the understanding of metrics to support plans and monitor performance
- Written and verbal communication; high quality document preparation and presentation skills; strong facilitation skills
- Exceptional listening skills and ability to relate to, influence, and coach employees of all levels in the organization
- Experience in coaching senior leaders, managers and HR professionals
- Ability to work independently, as well as an active member of both business and HR teams
- Knowledge of local employment laws and regulation
- Business level English and Japanese required

## スキル・資格

**PREFERRED QUALIFICATIONS**

- Proven ability to diagnose issues, drawing on both professional experience and strategic thinking skills, and drive appropriate solutions with self-initiative
- Not hindered by ambiguity or competing priorities. This means you are not only able to develop and drive initiatives, but can also roll up your sleeves, dig in, and get the job done.
- Strong talent assessment skills
- Prior experience working with manufacturing or FMCG handling unionized workforce and understanding of local labour regulations is required.
- Excited about working in a diverse group and contributing to an inclusive culture.

## 会社説明

**iWill Capital** is a Human Capital Management firm established in 2010. Over the years we have supported numerous multinational clients fill their key positions to help improve their business, and have supported bilingual job seekers enrich their careers predominantly in Tokyo and the greater Asia region.

We partner with our customers to define what top level service means to them, bringing true value and insight into ongoing market changes. We aim to be the first choice in our industry, delivering not only in depth consultation, but event changing results.

アイウィルキャピタルは、東京を拠点とするヒューマンキャピタルマネジメントファームです。設立以来、数多くの外資系企業を中心とするクライアントに優れた人材を紹介し業績を上げられるようサポートしています。

## 《The First Choice》

私たちは、信頼と実績を積み重ね、クライアントにも求職者にも第一に選ばれる人材紹介企業を目指しています。