



FP&A Manager, 9M ~ 11M (negotiable), 35歳~50歳

9:30 ~ 18:00 実働7.5時間、休憩60分

#### 募集職種

人材紹介会社

[アイウィルキャピタル合同会社](#)

採用企業名

Company is a global leading luxury company focusing on women's h

求人ID

1421775

会社の種類

中小企業 (従業員300名以下) - 外資系企業

外国人の割合

外国人 少数

雇用形態

正社員

勤務地

東京都 23区

給与

900万円 ~ 1100万円

勤務時間

9:30~18:00 実働7.5時間、休憩60分

休日・休暇

・完全週休2日制 (土日) ・祝日・有給休暇、年末年始休暇、病気休暇、慶弔休暇、保存休暇

更新日

2025年02月10日 15:00

#### 応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

流暢

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

#### 募集要項

Title: FP&A Manager (Fragrance & Beauty Products division)

Reports to: FP&A Director

**SUMMARY OF ROLE:**

Responsible for leading all FP&A activities for the Fragrance & Beauty Products division including preparation of budget and forecasts, achievement of forecast accuracy, participating in planning of Brand strategy, expectation management and providing the needed insights to the business to achieve its business and financial commitments.

**ROLES & RESPONSIBILITIES:****Budget Cycle Management (40%)**

- Lead budget & forecast cycles for Fragrance & Beauty Products division by effectively leading the business partners of the division.
- Ensure timely and accurate submissions of budget and forecasts.
- Proactively identify financial and business risks and opportunities.
- Lead management presentations preparation and present Finance part to local and global partners.
- Lead continuous process improvement to increase the accuracy and efficiency of budget and forecasts.

**Business Facilitation (30%)**

- Gain a deep understanding of the local Fragrance & Beauty business and provide financial analysis and insights to both local divisional GM and global finance partners.
- Facilitate the business decision making by proactively leading discussions among both business team and finance team.
- Provide ad hoc financial analysis of business topics, such as a new boutique development, Sales forecast simulation for business team.

**Project Management (20%)**

- Lead meetings with global team to input insights in terms of Japan businesses.
- Provide ad hoc analysis for global project, such as a new financial system implementation, an alignment of financial information.

**Reporting (10%)**

- Provide monthly Sales and Expense report for business team.
- Support to develop monthly business report to finance team.

**BENEFITS & OTHER**

- OVERTIME WORK (時間外労働): Yes (minimal)
- SOCIAL INSURANCE (加入保険): 健康保険、厚生年金、雇用保険、労災保険
- HOLIDAYS (休日): 週休2日制(土・日)、祝日、法定有給休暇、年末年始休暇、試験休暇、育児・介護休暇
- OTHER (その他):

《Compensation Package》

- ① Monthly salary
  - ② Seasonal Bonus (4month)
  - ③ Performance Bonus (percentage based on grade)
- Annual Salary (1 + 2 + 3): 9MJPY-11MJPY (negotiable)

**▼ Benefits**

- Health insurance
- Full transportation coverage
- Company PC/smartphone
- Condolence money
- Congratulatory money(Marriage/Baby)
- Staff sales (perfume & cosmetics / fashion products / watch & fine jewelry)
- Medical checkup
- Relo Club membership
- Recreation center / accommodation facility discount
- Sports gym
- Language training support

**スキル・資格****Qualifications**

- Experience in and knowledge of FP&A in the retail and/or consumer goods industry in foreign-based multinationals for more than 10 years
- Excellent English skills both writing and conversational
- Native level Japanese skill
- Interpersonal and relationship-building skills with business
- Strong interest in business and good facilitation skills to drive financials and business discussions
- Advanced Excel and PowerPoint skills
- Knowledge of IFRS (or US GAAP)
- Proved execution skills, Positive thinker, Team player and change agent

**会社説明**

**iWill Capital** is a Human Capital Management firm established in 2010. Over the years we have supported numerous multinational clients fill their key positions to help improve their business, and have supported bilingual job seekers enrich their careers predominantly in Tokyo and the greater Asia region.

We partner with our customers to define what top level service means to them, bringing true value and insight into ongoing market changes. We aim to be the first choice in our industry, delivering not only in depth consultation, but event changing results.