



## Japan-qualified Legal Counsel - International Healthcare

**Work with senior bengoshi in healthcare**

### Job Information

**Recruiter**

ALBERTO K.K.

**Job ID**

911338

**Industry**

Legal

**Company Type**

International Company

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

12 million yen ~ 15 million yen

**Salary Bonuses**

Bonuses paid on top of indicated salary.

**Refreshed**

March 26th, 2025 06:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

This is an excellent opportunity for an experienced legal professional to join an established team and develop at a leading healthcare company. As well as offering a wide range of legal work, there are genuine opportunities to progress into more senior roles within the company in future.

The main responsibilities for this role are:

- Negotiating, drafting and reviewing a range of complex commercial and corporate contracts and agreements, with the support of the Head of Legal
- Assuring compliance with relevant corporate regulations and, with assistance from the Head of Legal, assessing risks

- to achieving contract approval
- Proactively develop new approaches to contracting requirements and obligations
- Developing and improving the company's template agreements and templates to streamline processes and improve efficiency
- Working as a business partner to help identify potential risk and advise on opportunities for commercial growth
- Informing business partners on key commercial, legal, corporate policy
- Support and promote compliance projects and investigations

For further information and a confidential discussion, please contact Andrew at [andrew@alberto-recruitment.com](mailto:andrew@alberto-recruitment.com)

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## Required Skills

The required skills and experience for this role are:

- **At least 7 years' experience in a legal department or at a law firm**
- Previous company experience not required - ideal for a first-time move in-house
- **Attorney qualification in Japan**
- Healthcare sector experience or knowledge of relevant industry laws is an advantage but not a requirement
- Experience of handling complex legal issues and transactions
- **Native level Japanese with excellent communication skills in English**

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## Company Description

### About ALBERTO K.K.

Alberto Recruitment is a recruitment agency specializing in the search and placement of Legal & Compliance and Finance & Accounting professionals. The company comprises 2 divisions - Legal Team and Accounting Team - each specifically set up to provide a dedicated service to Japanese and foreign clients in Japan.

We maintain strong relationships with mid to top-tier companies and foreign firm firms in Tokyo. Our recruitment service covers the following industries:

- Pharmaceutical & Healthcare
- Retail, Fashion & Consumer (FMCG)
- Information Technology
- Manufacturing & Industrial
- Professional Services
- Logistics

### Legal Team - Legal & Compliance Recruitment

Our Legal Team specializes in Japanese and foreign companies in Tokyo as well as the recruitment of bilingual support staff for leading international law firms. We are able to cover the following legal job functions:

- In-House Counsels
- General Counsel & Head of Legal
- Legal Managers & Contract Managers
- Legal Specialist
- Legal Assistants & Corporate Paralegals
- Law Firm Support Functions (Paralegals & Legal Secretaries)
- Business Development / Marketing Professionals
- Corporate Compliance Officers

### Accounting Team - Finance & Accounting Recruitment

Our Accounting Team are experts in the area of commerce finance & accounting recruitment. We aim to deliver results and are able to provide recruitment solutions tailored to the specific needs of our clients.

The following are the finance & Accounting positions we cover:

- CFO / Financial Director
- Financial Manager / Financial Controller
- FP & A Director / FP & A Manager
- Senior Financial Analyst / Financial Analyst
- Accounting Manager / Junior to Senior Accountant
- Treasury / Treasury Manager
- Internal Auditor / Internal Audit Manager / Internal Audit Director
- Tax Staff / Manager

For further information on our company and our recruitment services, please visit us at [www.alberto-recruitment.com](http://www.alberto-recruitment.com), or [www.facebook.com/LegalIntel](https://www.facebook.com/LegalIntel)

私達アルバートリクルートメントは、多くのクライアントから「法務に特化した人材紹介会社」として信頼を頂いてまいりました。今では経理財務・秘書・アドミン等も含めた、管理部門を主に手掛けております。

弊社では専門性の高いサービスを提供することを心掛けており、多くの企業・求職者の皆さまから評価を頂いております。1名のコンサルタントが企業側・求職者側、両方の窓口を一括して担当し、的確な情報を提供し迅速に対応いたします。

詳しくは弊社のウェブサイトをご覧ください。

[www.alberto-recruitment.com](http://www.alberto-recruitment.com)