



Job Description

ROLES & RESPONSIBILITIESOffice & Shopfloor Management - Oversee general office & Shop floor operations, ensuring a smooth and efficient work environment.

- Admin related office equipment, and inventory, ensuring that the office is well-stocked and operational.

- Supervise office cleanliness, maintenance, and security protocols. Administrative Support - Assist in arranging food,

presentations, and booking rooms for communication meetings.

• Maintain confidential files, records, and documents for the organization.

• Expats Visa and FRRO. Vendor and Contract Management • Manage relationships with vendors, service providers, and suppliers, ensuring the timely delivery of goods and services regarding facilities & Administration.

- Negotiate contracts and monitor vendor performance to ensure compliance with agreed terms and conditions.

Oversee service agreements for facilities such as office cleaning, security, House keeping & other operational needs.

Facilities Management - Ensure the proper functioning of office infrastructure, timely payment of electricity and telecommunications.

- Coordinate office space planning and relocation activities as necessary. Budgeting and Expense Management -

Preparing and managing the administrative budget, tracking expenses, and ensuring cost control.

• Review & process admin invoices and handover invoices to respective depts for their processing. **Communication** • Serve as a liaison to Japanese Expats for apartment, FRRO & police verification visits.

- Ensure effective internal communication within the office through MOMs, notices, and regular updates on administrative matters.

• Attending daily morning meeting and reporting any open points related to admin.

 Monthly communication meeting with HODs and Monthly Assembly Meeting. SOP & Checklists - Prepare Checklist for Housekeeping, Security, Pantry & Canteen.

 Daily verification of process checklist(Housekeeping, Security, Pantry & Canteen). Reports & Audit - Participating in IATF,EMS & OHSMS Audits other related activities.

• Timely prepare & updating required documents & records/reports.

- Facing all standard audits & ensure no NCs.

• Quarterly Audit self assessment. **Compliance and Safety** • Ensure compliance with legal, health, and safety standards for office operations.

Maintain records for employee insurance. & Vehicle insurance.

Renewal of company vehicle insurance and Emission certificates

& FC. Event Management • Coordinate for corporate events, meetings, and training sessions, including venue arrangements, catering, and logistical support. Admin Manpower • Monitor Security, Housekeeping & Pantry manpower.
• Validate Security. Housekeeping & Pantry stock registers. Transport Management • Coordinate Transportations (Domestic).

• Manage Driver Schedule.

• Employee Transportation Management(TT/Bus). Guest Hotel / Expats House Management • Renewal of rental agreements(Plant, Warehouses, Expat Apartements) as per due date.

- Searching for new apartment for Expats & Coordinating with real estate agencies.

• Inspections before entering new apartment All necessary registration for entrance.

Arranging the drinking water facility for Expats apartments.

• Ensuring timely payments of rental /brokerage charges/Maintenance charges/club house charges. Transport

Management • Coordinate Transportations (Domestic), Manage Driver Schedule, Employee Transportation, Carry out driver safety tests & checking vehicles with vehicle checklist. **Guest Hotel/Expats house Management** • Renewal and Negotiation of rental agreement as per due date.

- Searching for new apartments for Expats.

- Coordinating with real estate agencies for selection of Apartment/repair/cleaning.

Inspections before entering new apartment.

Drinking water facility.

Ensuring monthly rental payments/brokerage charges/Maintenance charges/club house charges. ***Leadership Skills
 Decision-making, communication, conflict resolution, integrity, problem-solving, flexibility, and relationship-building.
 REQUIREMENTSKnowledge Good knowledge of Admin Practices and process, Supervision of Contractors, Knowledge of Japanese company culture. Years of experience 5 to 7 years Language English, Kannada and Hindi
 Qualification MBA/ MSW in HR SKILLSProfessional Planning &Execution Skills, Problem Solving Skills, Communication Skills, Time Management and Multi-tasking, Sense of Responsibility and Accountability, Teamwork & Collaboration, Leadership Skills. Personal Great communication & explanation, Positive approach, Keen to learn new things.

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