



【CTO - Chief Technology Officer】

Globally Expanding TravelTech AI Company

Job Information

Recruiter

SPOTTED K.K.

Hiring Company

Japanese TravelTech AI Company Expanding Globally

Job ID

1532017

Industry

Software

Company Type

Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

18 million yen ~ 25 million yen

Refreshed

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General Requirements

Minimum Experience Level

Over 10 years

Career Level

Executive

Minimum English Level

Fluent (Amount Used: English usage about 75%)

Minimum Japanese Level

None

Fluent Japanese skills are an advantage, but not required

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

This global SaaS company made it its mission to automate the hospitality industry.

In an industry chronically suffering under labour shortage - made even more severe through the recent pandemic and the

current record numbers of international tourists in Japan - their suite of AI products have been massively popular among their hospitality clients.

Awarded one of the fastest growing startups in APAC by the Financial Times, and supporting more than 7000 clients, they had a successful IPO, acquired several competitors and are actively expanding across APAC, Europe and the US.

With the current executive team taking over expanding roles, they're now looking to hire for a global CTO to drive their global technology strategy, lead post-merger team- and product integrations, and manage major transformation projects.

Key Responsibilities

- Develop and execute a **long-term technology roadmap**, transitioning from a monolithic architecture to a scalable microservices-based system.
- Lead and scale a **globally distributed engineering team**, fostering a high-performance, business-driven culture.
- Oversee **post-acquisition integration**, ensuring seamless collaboration across diverse teams and tech stacks.
- Optimize **cost efficiency** through offshore strategies and AI-driven automation.
- Champion **platform security, reliability, and DevSecOps best practices** to maintain enterprise-grade standards.
- Align **technology initiatives with business goals**, working closely with executive leadership and stakeholders.

Why Join?

- **Global Impact** – Drive the technology vision of a fast-growing and globally expanding company.
- **Innovation at Scale** – Implement cutting-edge AI/ML solutions and microservices architecture.
- **High Ownership & Influence** – Work closely with executive leadership to shape business and technology strategy.
- **Dynamic, Flexible Work Environment** – Enjoy autonomy and flexibility (no core hours) while contributing to a thriving international team.

Required Skills

- **Proven leadership** in a CTO, VP of Engineering, or similar role at a high-growth SaaS or tech company.
- **Expertise in cloud infrastructure (AWS, GCP, or Azure)**, microservices architecture, and AI-driven automation.
- Strong experience in **scaling engineering teams**, including offshore/nearshore models.
- Background in **post-M&A technology integration** and strategic technology investment.
- Ability to **align engineering efforts with business strategy** and foster a product-focused, customer-driven culture.
- Excellent **communication and stakeholder management skills**, with experience engaging investors and board members.

Company Description