

**MichaelPage**

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## Junior HRBP in Kanagawa

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#### Job Information

**Recruiter**

Michael Page

**Job ID**

1532011

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

Kanagawa Prefecture

**Salary**

8 million yen ~ 9 million yen

**Refreshed**

April 23rd, 2025 00:00

#### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

Permission to work in Japan required

#### Job Description

We are seeking a Junior HRBP with a strong interest in the industrial/manufacturing sector and a passion for shaping strong company cultures and building effective teams. This role is based in Kanagawa and is ideal for candidates looking to take the next step in their Human Resources career.

#### Client Details

Our client is a large organization, renowned for its contribution to the industrial/manufacturing industry. They are recognized for their cutting-edge technology and commitment to employee development. Located in the heart of Kanagawa, they are well-known for their innovative work in the Human Resources department.

#### Description

- Developing and implementing HR strategies aligned with the overall business strategy
- Bridging management and employee relations by addressing demands, grievances, or other issues
- Supporting current and future business needs through the development, engagement, motivation, and preservation of human capital
- Overseeing and managing a performance appraisal system that drives high performance
- Ensuring legal compliance throughout the human resource management process

**Job Offer**

- A competitive salary in the range of 7.2M JPY to 9M JPY
- A vibrant and dynamic work environment
- Generous holiday leave
- Opportunities for professional development and career progression
- Comprehensive benefits package

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Momo Liu on +81 3 6832 8692.

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**Required Skills**

5+ years of HR experience, including business partnering or HR generalist roles

Stakeholder management and communication skills

Comfortable in a matrixed, multicultural environment

Fluent in both English and Japanese

Experience in a manufacturing or international company is preferred

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**Company Description**

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