



Senior Software Engineer | No Japanese Required

Work on cutting-edge FinTech solutions

Job Information

Hiring Company

[LiNKX Inc.](#)

Job ID

1531940

Industry

System Integration

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Minato-ku

Train Description

Hibiya Line, Toranomon Hills Station

Salary

9 million yen ~ 12 million yen

Holidays

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General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

About LiNKX

LiNKX Inc. is a **unique, engineering-first tech company** based in Tokyo, where over 80% of our team are software engineers—many of whom come from international backgrounds.

Our mission is to **modernize mission-critical systems** with global innovation and Japanese engineering precision. We

have achieved rapid growth, driven by our three core pillars:

1. **FinTech Solutions**
2. **PharmaTech In-House Product – "Lab Hub"**
3. **SocialTech In-House Product – "shikAI"**

Why We're Hiring

As our core **FinTech solution business** continues to expand, we are looking for **Senior Software Engineers** to help lead the development and modernization of our clients' financial digital products.

In this growing division, we provide high-quality solutions in areas such as:

- Core Banking System Development
- FinTech Service Development (including mobile apps, APIs, etc.)
- In-house System Development & Consulting

■ Learn more about our FinTech business:

<https://www.linkx.dev/fintech>

Key Responsibilities

As a Senior Software Engineer in the FinTech division, you will be responsible for the following:

- Collaborating with the development team to design software solutions
- Selecting technologies such as frameworks and programming languages
- Passing on knowledge of selected technologies and the architecture built
- Supporting product development and implementing in-house solutions
- Developing and managing high-performance systems, databases, and applications
- Creating high-level APIs and writing clean, maintainable code
- Testing, troubleshooting, debugging, and upgrading software
- Understanding and applying best practices for security and data protection
- Creating technical documentation

Tech Stack

- Languages: Java, Kotlin, JavaScript, TypeScript, Go, C#, etc.
- Frameworks: Spring, Vue.js, Nuxt.js, .NET Framework, etc.
- Cloud: AWS, GCP, Azure

Why LiNKX?

■ **Engineering-First Culture** – Collaborate with top engineers using modern tech stacks

■ **Meaningful Work** – Contribute to secure, high-impact financial systems

■ **Truly Global Team** – Work in an international and inclusive environment

■ **Continuous Learning** – Grow your skills and shape the future of FinTech

Required Skills

Requirements

Must-Have:

- Proficiency in at least one of these frameworks or languages (at least 5 years in one of them or at least 3 years in each of the two): **Go, Java, Spring, C#, .NET**
- Experience with projects using microservices or event-driven architecture
- Cloud infrastructure experience (AWS, GCP, or Azure)

Nice-to-Have:

- Experience with Agile development style
- Leadership skills
- Japanese proficiency at conversational level (N3 or above)

Interview Process

1st: Interview (Online)

2nd: Interview (Skill Test Online)

Final: Interview (Face-to-face at our office)

Company Description