

# G Talent

Professional IT Recruitment | 外国人ITエンジニアの転職支援  
 - Many IT jobs for global companies and high-profile startups!  
 - IT specialty bilingual consultants support your career change!

## Software Engineer (Tech Lead) | Featured Fin-tech Company

**Flextime & Hybrid Work★In-house Service**

### Job Information

#### Recruiter

G Talent at Bizmates, Inc.

#### Hiring Company

◆ Listed Fin-tech Company ◆

#### Job ID

1530403

#### Industry

Internet, Web Services

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

9 million yen ~ 12 million yen

#### Work Hours

Flextime System

#### Refreshed

April 2nd, 2025 17:06

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

None

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

High-School

#### Visa Status

Permission to work in Japan required

### Job Description

#### [ABOUT THE COMPANY]

★ Leading company in the Fintech area  
 ★ The company has been challenging innovative services one after another in the Fintech area, leveraging its technology and financial know-how. Its core services are the AI lending model, a web platform that uses AI, and the management support platform for small and medium-sized businesses, which is deployed in the corporate lending field in the middle of the fintech area. In the midst of developing and developing rapidly.  
 An industry-focused Fintech venture that is also working on new services that are not bound by the industry's common sense. After the service launch of the AI loan model, it became a big topic in the financial industry, and conducted KPO with many

financial institutions, and the company became a well-known entity.

Behind this service's rapid growth in the Fintech space is the high competitive advantage of technology, big data and financial knowledge. There is no unprecedented use of AI in this area, and in order to surpass the conventional credit model, not only will a large amount of data be required, but also it will be necessary to develop original AI algorithms.

For that purpose, financial knowledge, as well as high AI development skills, are indispensable.

This is an initial advantage and a leading advantage that can only be achieved by the company's focus on this area, and it is now an unrivaled advantage.

The company is also rapidly growing its management support platform, launched three years ago.

As of August 2018, 8,000 SMEs and more than 1,300 specialists (professionals) have introduced them.

Managers can easily consult on the web about daily management issues. Normally, consulting with a specialist (professional worker) costs a considerable amount of time to find the best specialist. Due to the "overwhelming sense of speed", the number of users is rapidly increasing.

Through such advanced business development, the company's presence in the fintech area is further strengthened.

[Business description]

-Development of AI loan screening model for financial institutions Development and operation of next-generation CRM tool.

-Development and operation of Big Advance, a financial institution collaboration platform

-Development and operation of an expert consultation platform

## [JOB DESCRIPTION]

### ■Business

With a mission of "Finding the future in corporate value" and a value of "Bringing technology to small and medium-sized businesses", the company is in the business of providing management support to small and medium-sized businesses.

Big Advance, a management support SaaS product launched in 2018, is used by more than 70,000 member companies through more than 80 financial institutions. (As of January 2023)

### ■Responsibilities

Product development in synchronization with the business side

Application design, development and operation

People management associated with the above

The Tech Lead must not only lead the development of the product, but also have the ability to understand the domain and collaborate with the business side to deliver the product more widely.

The level of difficulty is high, but the company sincerely hopes that those who are willing to take on this challenge will apply.

## [ Working time ]

Flextime System

## [ Welfare ]

Full Social Insurance

Commuting Allowance

Medical Checkup

## [ Holidays ]

2 days a week (Saturdays, Sundays and holidays)

Annual Paid Leave

New Year Holiday Bereavement Leave

Summer Holiday

Others

## Required Skills

### ■Required

5+ years of experience developing and operating web applications

Experience developing applications in PHP or Go

Even if you have no experience in PHP or Go, you can catch up if you have enough skills to implement server-side application frameworks and O/R Mapper using languages such as Java, Ruby, and Python, and to troubleshoot problems during development and in production environments. We believe that you can catch up if you have the skills to

Experience with RDBMS table design and performance tuning

Experience developing and operating services and products using AWS (or GCP, Azure)

Experience with client facing requirements analysis and definition

Experience managing 5 or more people

### ■Preferred

Experience in developing web applications requiring OAuth 2.0 or OIDC authentication and authorization

Experience in partitioning monolithic applications into microservices while improving availability, reliability, deployment lead

time, etc.

Deployment flow design in accordance with DevSecOpsCI/CD

Operation and monitoring using Datadog, New Relic, etc.

Gitflow design based on team size and stage of development

Security operation using WAF, etc.

Experience in continuous development, operation, and growth of toB SaaS products

**■deal Applicants**

Understands, empathizes with, and embodies the company's mission and vision

Respect members and work as a team.

Thinking from the customer's point of view, proactively make proposals, and work on your own initiative

Willing to work positively even with new technologies

---

Company Description