



Financial Planning & Analysis Manager/財務企画・分析マネージャー

International Company

Job Information

Recruiter

iWill Capital G.K.

Hiring Company

Our client is a leading international insurance company.

Job ID

1530276

Industry

Insurance

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Shibuya-ku

Salary

9 million yen ~ 11 million yen

Refreshed

April 1st, 2025 17:59

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Position Purpose / 職務の目的

We are seeking a highly skilled Financial Planning & Analysis (FP&A) Manager to manage and control financial information, supporting the achievement of the company's financial goals and business development. This role will involve producing accurate financial data, reporting on a timely basis, and performing gap analyses between financial estimations, actual results, and forecasts. The FP&A Manager will actively communicate with key stakeholders and lead crucial financial

processes including IFRS closing, budgeting, medium-term planning, and monitoring.

Direct Responsibilities:

- Deliver accurate and timely financial reporting and analysis, including closing, budget preparation, and updates.
- Monitor and analyze company overhead expenditures and provide cost-benefit analysis.
- Forecast accurate financial overheads to align with business plans, new product launches, and new investments.
- Support the efficient and timely execution of capital injection and financial reporting.
- Produce any financial reports required by the Head Office, Regional Office, and Japan management.
- Implement and maintain procedures and guidelines for monitoring and reporting tools.

Additional Responsibilities:

- Lead and organize IFRS closing, budgeting exercises, and medium-term planning (MTP) processes across functions and departments.
- Validate business plans, IT investments, and financial projections from a financial cost perspective.
- Train and mentor team members through on-the-job training (OJT) and documentation, ensuring a strong backup system and smooth transitions.

Contributing Responsibilities:

- Support management and other departments in cost control and financial analysis.
- Actively participate in the implementation of the ongoing Medium-Term Plan.

Required Skills**Business Knowledge / 求められるビジネス知識**

- Fundamental understanding of the insurance business in Japan.
- Previous experience in the insurance industry, particularly protection insurance, is a plus.
- Cross-functional expertise across various insurance business lines is beneficial.

Technical Experience / Competencies / 求められる技術的経験・コンピテンシー

- Background in financial control or accounting.
- Expertise in financial management within the insurance industry.
- Proficiency in MS Office, especially Excel.

Qualifications / 必要な資格

- Bachelor's or Master's degree in Finance, Accounting, or a related field (or equivalent experience).
- Strong business communication skills in both English and Japanese (written and spoken).

Company Description