



Mid Career Recruiter/中途採用リクルーター

FLEX TIME, WFH/REMOTE

Job Information

Recruiter

iWill Capital G.K.

Hiring Company

Our client is an international consulting company.

Job ID

1530218

Industry

Audit, Tax Accounting

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

5 million yen ~ 9 million yen

Refreshed

April 15th, 2025 07:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 25%)

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

- Analysis, planning, and project management to lead to successful recruitment
- Negotiations and relationship building with external agents (recruitment agencies, etc.)
- Promotion of applications (holding meetings for agents, promoting employee introductions, etc.)
- Utilization of direct sources (recruitment media, SNS, etc.)
- Implementation of recruitment process (document screening, interviews, candidate follow-up, etc.)
- Data management (using recruitment systems, Excel, etc.)

- Leading recruitment-related projects, etc.
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Required Skills

- University graduate or above
- 3 or more years of work experienceOther
- Experience in work that sets and achieves KPIs
- Experience in working with a wide variety of stakeholders both inside and outside the company
- Experience in identifying issues from analyzing the current situation, implementing strategic proposals and leading to action
- Practical experience as a consultant at a consulting firm
- Experience in B to B salesDesired

PROFILE

- Someone who is good at communicating with others
 - Someone who can work carefully and quickly and can handle multitasking
 - Qualities that people can trust (sincerity, sense of responsibility, consideration for others, etc.)
 - Qualities to work collaboratively with others (cheerful and open-minded, ability to build smooth interpersonal relationships inside and outside the department, positive thinking/attitude, etc.)
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Company Description