



【800～1200万円】HR（Recruiting and Development）

株式会社ツバキ・ナカシマでの募集です。採用のご経験のある方は歓迎です。

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

株式会社ツバキ・ナカシマ

Job ID

1527783

Industry

Automobile and Parts

Job Type

Permanent Full-time

Location

Osaka Prefecture

Salary

8 million yen ~ 12 million yen

Work Hours

09:00 ~ 18:00

Holidays

【有給休暇】入社7ヶ月目には最低10日以上 【休日】週休二日制（会社カレンダーにより、祝日の出勤日あり）、GW、夏季休暇、...

Refreshed

April 2nd, 2025 05:00

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2278503】

1. Recruitment Talent Acquisition:

Develop and implement recruitment strategies to attract top talent.

Manage the end to end recruitment process including job postings screening interviews and onboarding.

Collaborate with department heads to identify staffing needs and create job descriptions with hiring managers.

Build and maintain a talent pipeline for future hiring needs.

Ensure a positive candidate experience throughout the hiring process..

2. Talent Development:

Design and execute training programs to enhance employee skills and knowledge.
Identify skill gaps and create development plans for employees.
Implement leadership development initiatives and succession planning.
Promote a culture of continuous learning and professional growth.
Monitor and evaluate the effectiveness of training programs.

3. Employer Branding:

Strengthen the organization's employer brand to attract high quality candidates.
Promote the company's values and culture through recruitment marketing.

4. Strategic HR Initiatives:

Partner with leadership to align HR strategies with business goals.
Drive initiatives to improve employee satisfaction and retention.

5. Global Policy Adaptation and Compliance:

Understand global HR policies and frameworks.
Collaborate with global HR teams to implement international standards and adapt them to the local context.
Ensure recruitment and training practices comply with labor laws and regulations.

Required Skills

- 8+ years of business experience in HR function
- 3+ years of experience in recruitment and/or talent development roles

Company Description

軸受用鋼球、セラミック球、超硬合金球、ガラスボール、プラスチック球、カーボン鋼球などの各種産業用精密ボール、円錐ころ、円筒ころ、球面ころなどの軸受用及び各種産業用精密ローラー、医療用器具及び衛生用器具、ボールねじ及び送風機等のリニア製品の製造販売