

# Michael Page

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## C&B Specialist in Kobe

### C&B Kobe

#### Job Information

**Recruiter**
[Michael Page](#)
**Job ID**

1526728

**Industry**

Other (Manufacturing)

**Company Type**

Large Company (more than 300 employees)

**Job Type**

Permanent Full-time

**Location**

Hyogo Prefecture

**Salary**

7 million yen ~ 9 million yen

**Salary Bonuses**

Bonuses included in indicated salary.

**Salary Commission**

Commission included in indicated salary.

**Refreshed**

March 17th, 2025 11:18

#### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Entry Level

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

#### Job Description

The C&B Specialist is a crucial part of the Human Resources team in the Industrial / Manufacturing industry, managing and coordinating compensation and benefits strategies to attract, motivate, and retain employees.

#### Client Details

Our client is a leading company in the **aerospace industry** with a strong global presence. They are highly regarded for their

advanced technology and exceptional services, making a significant impact worldwide.

### Description

- Develop and implement effective C&B strategies aligned with the company's objectives.
- Conduct market research to ensure the competitiveness of compensation and benefits packages.
- Collaborate with HR team to manage payroll and ensure accurate and timely benefits distribution.
- Analyze compensation policies, government regulations, and prevailing wage rates to develop competitive compensation plans.

### Job Offer

- Competitive salary range from 6,300,000 JPY to 9,000,000 JPY.
- Dynamic work environment within the Industrial / Manufacturing industry.
- Opportunity to work with a diverse and global team.
- Comprehensive benefits package.

We invite you to bring your expertise and passion to an industry-leading company. By joining us, you will play a key role in shaping the future of Industrial / Manufacturing industry. Don't miss this exciting opportunity. Apply today!

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Momo Liu on +81 3 6832 8692.

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### Required Skills

A successful 'C&B Specialist' should have:

- Degree in Human Resources, Business Administration, or related field.
- Strong knowledge of job evaluation and job analysis systems.
- Excellent understanding of C&B processes.
- Exceptional skills in data analysis, reporting, and budgeting.

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