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Sr. HRBP at leading B2B Yokohama

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Job Information

Recruiter
[Michael Page](#)
Job ID

1526725

Division

Human Resource Business Partner

Industry

Automobile and Parts

Company Type

Small/Medium Company (300 employees or less) - International Company

Job Type

Permanent Full-time

Location

Kanagawa Prefecture

Salary

9 million yen ~ 13 million yen

Salary Bonuses

Bonuses included in indicated salary.

Salary Commission

Commission included in indicated salary.

Refreshed

March 17th, 2025 10:47

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

This position is for a Sr. HRBP in the industrial/manufacturing industry. The ideal candidate should have a strong background in Human Resources and the ability to collaborate effectively with various stakeholders to meet company goals.

Client Details

Our client is a large organization in the industrial/manufacturing sector. With a global presence, they have a well-established reputation for excellence and innovation. They have a diverse team of talented professionals who are dedicated to achieving the company's vision.

Description

- Provide strategic HR support to the management team
- Develop and implement HR policies and procedures
- Lead talent acquisition and retention strategies
- Manage employee relations and resolve workplace issues
- Oversee performance management and employee development programs
- Ensure compliance with labor laws and regulations

Job Offer

- An attractive salary package of around 13 million JPY
- 20 days of annual leave
- Opportunity to work in a diverse and inclusive company culture
- Chance to make a significant impact in a large organization in the industrial/manufacturing industry

We encourage all candidates with the necessary skills and experience to apply. This is a great opportunity to grow your career in the industrial/manufacturing industry.

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Momo Liu on +81 3 6832 8692.

Required Skills

1. 5+ years of HR experience, with a passion for business partnership
2. Strong communication skills in both Japanese and English
3. Practical knowledge of Japanese labor laws and HR practices
4. Track record of successful project management with leadership teams

Automotive or manufacturing industry background is a plus -

Company Description

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