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Saitama HRBP position

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Job Information

Recruiter

Michael Page

Job ID

1526533

Division

Saitama HRBP position

Industry

Automobile and Parts

Job Type

Permanent Full-time

Location

Saitama Prefecture

Salary

7.5 million yen ~ 12 million yen

Refreshed

March 12th, 2025 17:36

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

We're seeking a dedicated and experienced HRBP to join our team, who will play a significant role in managing and implementing HR strategies that align with the business objectives of our industrial / manufacturing company.

Client Details

Our client is a well-established industrial / manufacturing organization in Saitama. Being a large organization, they have a significant presence both domestically and internationally, providing innovative solutions to a variety of industries.

Description

- Implementing and managing HR strategies in line with business objectives.
- Driving change management initiatives.

- Providing guidance to management on HR related issues.
- Ensuring compliance with HR policies and procedures.
- Enhancing employee engagement and boosting workplace morale.
- Collaborating with the HR team in talent acquisition and retention strategies.
- Overseeing employee relations and handling conflict resolution.
- Conducting performance management and providing feedback.

Job Offer

- A competitive salary range of 10,000,000 - 12,000,000 JPY per annum.
- The chance to work in a diverse and multicultural environment in Saitama.
- Professional and personal growth opportunities within the industrial / manufacturing industry.
- A supportive and collaborative work culture.

Don't miss this opportunity to develop your career in a large organization in the industrial / manufacturing industry. Apply now to secure your spot in our Saitama team.

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Momo Liu on +81 3 6832 8692.

Required Skills

A successful HRBP should have:

- Proven experience in a HRBP role or similar within the industrial / manufacturing industry.
- Excellent understanding of HR practices and labor law.
- Strong interpersonal and leadership skills.
- Exceptional communication and negotiation skills.
- Proficiency in HR systems.

Company Description

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