



## 【1000～1600万円】HRBP Manager

外資系グローバル金融事業での募集です。HRジェネラリストのご経験のある方は歓...

### Job Information

#### Recruiter

JAC Recruitment Co., Ltd.

#### Hiring Company

外資系グローバル金融事業

#### Job ID

1524901

#### Industry

Loan and Mortgage

#### Company Type

International Company

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

10 million yen ~ 16 million yen

#### Work Hours

09:00 ~ 17:30

#### Holidays

【有給休暇】入社7ヶ月目には最低10日以上。入社月により異なる。入社3か月までは取得制限あり。【休日】完全週休二日制 土 ...

#### Refreshed

March 6th, 2025 16:24

### General Requirements

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Native

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

【求人No NJB2283968】

- ・ Contributing to the overall development and execution of the Japan Market Colleague Plan.
- ・ Owning the development and delivery of sophisticated projects and impactful programs supporting local and global HR priorities partnering with key collaborators.
- ・ Partner with business leaders and teams to support their strategic colleague needs including transformational and organizational change support.

- Mentoring team members to support their development and career growth.
  - Leading the analysis and insights of trends.
  - Owning the design and operational excellence of colleague and leader communications presentations and engagement forums.
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## Required Skills

- Fluency in both Japanese and English.
  - Seasoned experience in Human Resources with broad knowledge of HR generalist processes and practices.
  - Demonstrable track record to mentor and influence a broad range of collaborators across the enterprise.
  - Proven project management skills: ability to balance multiple sophisticated projects events and tasks and priorities accordingly with a demonstrable track record to meet deadlines.
  - Excellent relationship and interpersonal skills including the ability to work collaboratively build relationships and demonstrate them to drive outcomes.
  - Excellent communication skills: able to cascade complex messages in simple form and tailor messages to audience both written and verbal.
  - Demonstrates a keen curiosity about understanding the business market trends and financial drivers in the industries.
  - Strong analytical and problem solving skills; uses data insights and trends to inform and influence. Advanced experience with Microsoft Excel and PowerPoint to navigate Excel formulas and pivot tables in Excel and navigate PowerPoint tools to build visually meaningful presentations and content.
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## Company Description

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