



PR/109119 | Site HR / Admin

Job Information

Recruiter

[JAC Recruitment India](#)

Job ID

1524642

Industry

Civil Engineering and Construction

Job Type

Permanent Full-time

Location

India

Salary

Negotiable, based on experience

Refreshed

March 4th, 2025 12:01

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Company Overview

One of the leading Japanese MNC into engineering and construction industry having industrial projects in PAN India location

Job Location: Sri City

Job Overview:

The role involves managing site administrative functions, ensuring smooth Administration & HR operations, and supporting the overall project activities on construction sites. The ideal candidate will have a strong background in both administrative and human resources functions, with experience in the construction industry.

Job Responsibilities:

- Responsible to oversee all generic admin functions of the site.
- Liaisoning with local govt body Labor Department, BOCW Department, Panchayat, DM, etc
- IR General, Administration, and day-to-day operations, statutory compliance (BOCW, PF, ESIC knowledge is a must), commercial
- Knowledge of Budget & Expenses
- Handling & maintaining correspondence, documents, reports and presentations as required
- Monitoring adherence to statutory regulations & compliance; coordinating with various governmental agencies; monitoring disciplinary issues & legal matters + Ensuring statutory compliance at all levels involving liaison with external agencies, Govt. authorities & offices
- Developing vendor relations, evaluating their performance, managing contract acts to obtain the right cost for services, and monitoring contract's expiry & initiation of re-procurement.
- Formulating and implementing corporate admin policies in the organization employees
- Resolve critical employees' grievances and ensure harmonious industrial relations, keeping compliance with various employment laws and promoting employees' welfare activities
- Managing various activities like transportation, housekeeping, security, and purchase of stationery & office equipment
- Scrutinizing and ensuring timely payment of all office administration bills such as electricity, annual maintenance contract of equipment
- Monitoring safety and security services of the office on top priority ensuring safety norms
- Preparing MIS reports & other statements with a view to apprise management of business operations and assist in critical decision-making process; handling & maintaining correspondence, documents, reports, and presentations as required.
- Ensuring statutory compliance at all levels involving liaison with external agencies, Govt. authorities & offices
- Knowledge of VISA.FRRO and Expat Services
- Looking after House Keeping the Office area, Canteen, and Labour camp and ensuring safety, security, and hygiene.
- Candidate should be ready for relocation after the project completion
- Candidate having good knowledge of employee relations, welfare, Expat related services.
- Candidates have must knowledge of ERP, SAP, or Account related work.

Job Requirements:

- Bachelor's degree in business administration, Human Resources, or a related field.
- Minimum of experience in administrative and HR roles, preferably in the construction industry.
- Strong knowledge of labour laws and HR best practices.
- Excellent organizational and multitasking abilities.
- Strong interpersonal and communication skills.
- Proficiency in Office 365.
- Staying at the site location is necessary.
- Self-motivated and highly organized.
- Able to supervise and control the team
- Ability to work in a group.

- Ability to work under pressure.

Company Description