



PR/116798 | GM (HR Manager)

## Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1524285

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

April 15th, 2025 05:01

## General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

## Job Description

**GM (HR MANAGER)****Salary Range:** THB 100,000 – 120,000**Location:** Lamphu (■■■■■■■)**Business:** Manufacturing**Responsibility:**

Bachelor's Degree in Human Resources Management, or related field. Master's Degree would be advantages.

Minimum of 5 years work experience in Managerial position of HR &amp; Admin in manufacturer.

Experience in HR &amp; ER issues.

Possess strong knowledge of Thai Labor Laws and able to implement HR system and structure.

Have good understanding of HR business requirements, outgoing, possess good organizing skill. High integrity, result &amp; detail-oriented, and can maintain company's confidentiality regarding HR issues.

**Qualification:**

Handles HR roles in each specialist such as Compensation, benefits, payroll or recruitment or and other Human Resources Management related functions. Ensure that company's regulations are according to the updated labor law. Prepare, update, and communicate to employees on policy related issues.

Contributes to the development of company policies &amp; procedures in line with Corporate HR. Solicits, organizes and

consolidates input from manufacturing to ensure all appropriate considerations are evaluated & implemented. Works closely with the plant management team to ensure policies & procedures are communicated / cascaded throughout the organization in a clear and consistent manner.

Manage and strengthen HRD. Ensures that IDP's are in place to facilitate future functional / development skills and knowledge required for each employee to meet corporate competitive advantage & career path goals.

Improve environment in working area to contribute the well-being, satisfaction and motivation of all employees by involvement in the Company activities & Health Safety Environmental (HSE) perspectives

Provide advice on labor law and company regulations to all department managers/Expat-Project managers, Plant Management Team and all concerned employees.

**JAC Personnel Recruitment Ltd | [jac-recruitment.co.th](http://jac-recruitment.co.th)**

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Company Description