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Michael Page　　　　　　　www.michaelpage.co.jp

HRIS Consultant @ IT Company

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Job Information

Recruiter
Michael Page

Job ID
1523913

Industry
Internet, Web Services

Job Type
Temporary

Location
Tokyo - 23 Wards

Salary
Based on hourly rate

Hourly Rate
¥4950 - ¥6050

Refreshed
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General Requirements

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Associate Degree/Diploma

Visa Status
Permission to work in Japan required

Job Description

This position requires a dedicated professional who can effectively manage human resources information systems in the IT industry. The candidate will play a crucial role in streamlining HR processes, enhancing systems, and ensuring data accuracy.

Client Details

The employer is a globally recognized, large organization operating in the E commerce sector. With a vast employee base, the company is renowned for its dedication to technology and innovation, and is constantly striving to create a better, more engaging customer experience.

Description

1. Ability to support and mentor and guide less experienced teammates to promote knowledge sharing and team growth.

2. Ability to work on multiple projects from planning through execution independently.

3. Serve as a Subject Matter Expert to optimize all HCM/Security/LMS/Payroll integration related function configurations.

4. Ability to organize the activity/requests in a manner to effectively govern and control the information distributed to the HR functional groups, HR executive leadership, and corporate executive leadership.

5. Understand HR functions, as well as network technology functions and their terms, methodologies, and processes.

6. Work with internal stakeholders and business partners to provide valuable solutions that support efficient processes and high-quality user experience, including proactive system controls.

7. Ensure global design control standards are met.

8. Design and prototype solutions, present options, lead design and operational problem resolution workshops as needed.

9. Document end to end solution design details.

10. Organize technical project and release plans (either standalone or part of broader plan), to create clear vision for path to deployment of new configuration and drive to completion.

11. Unit test solutions and provide input to HR for user experience testing structure and scenarios.

12. Be an active member on the Workday Community to keep a pulse on new features, product defects, and advocate for desired enhancements.

13. Partner with Release Manager and peers to analyze impact of new versions of Workday and recommend new features to further discovery.

14. Assist with complex issues raised through internal ticketing system, assist with EIB data loads.

15. Serve as a named support contact to log cases with Workday, or other system vendors.

Job Offer

Commuter

Insurance

Work from home

Chance to become permanent emloyee

応募は、以下の応募ボタンからお願いします。詳細につきましては、Maika Endoにお問い合わせください+81357337160。

Required Skills

- Depth of knowledge in Workday Core HCM system architecture including business process framework, security, and reporting experience across multiple functional areas; specific areas of focus include HCM Core, Security.

LMS/Payroll understanding is nice to have.

- Ability to do consultation with understanding of technical/business perspectives.

- Ability to translate raw ideas into concrete solutions.

- Ability to communicate complex technical solutions in simple business friendly terms.

- Ability to work independently in a diverse, fast paced environment and effectively collaborate across teams; ability to juggle multiple projects and initiatives simultaneously.

- Ability to lead strategic discussions with stakeholders.

- Experience implementing systems in multiple regions, familiar with a global work environment.

Company Description

IT