



Finance Manager

Job Information

Hiring Company[Baseload Capital](#)**Job ID**

1523758

Industry

Electric Power, Gas, Water

Company Type

Small/Medium Company (300 employees or less) - International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Minato-ku

Salary

Negotiable, based on experience

Refreshed

April 11th, 2025 14:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

In 2017, our team discovered the potential for converting warm water into electricity during a visit to Iceland. Seeing the massive potential for geothermal applications, we founded Baseload Capital to fund geothermal projects worldwide.

In 2018 we established Baseload Power to develop and operate these projects. Today, we have power companies operating in Japan, Taiwan, the U.S., and Iceland, working towards our vision of a planet in balance. We are a team of eight in Japan, and 50+ colleagues worldwide.

Through a collaborative investment portfolio, we scale up clean, reliable energy worldwide.

Our Core Values: The Foundation of Our Work

- **Resilient:** We adapt to ever-changing environments, take responsibility for our actions, and work hard to bring about a balanced planet.
- **Impactful:** We stay clear on our goals, making thoughtful decisions, and ensuring every effort drives real change.

Through teamwork and strong partnerships, we hold ourselves accountable and always get things done—making a difference where it counts.

- **Pioneers:** We dive into new markets and income streams, never letting the risks of being first deter us from doing what we believe is right.

Join Baseload Power Japan as the Finance Manager

As the **Finance Manager** at Baseload Power Japan, you will be a strategic leader and a proactive doer. With your strategic vision and leadership, you'll help build a cohesive unit to help us write a success story in our work to bring sustainable energy to more communities.

You will also take a vital role in reaching this mission through your support in the ongoing and future capital raising processes within Baseload Power Japan and finding project financing solutions.

You report to the Country Manager for Baseload Power Japan and work closely with the rest of the local team, as well as collaborate with the CFO and Finance team at Baseload Capital in Sweden, and with the Finance Managers across our Power markets.

Key Responsibilities

- Lead and develop Baseload Power Japan's both strategic and operational business and financial controlling, reporting and business planning, budgeting & forecasting
- Be accountable for Baseload Power Japan payroll, bookkeeping, accounting, and monthly / quarterly/annual closing – supported by Baseload's Local Accounting partner in Japan. (Short and mid-term, we do not have inhouse bookkeeping and accounting at Baseload)
- Responsible for tax and financial reporting compliance.
- Support the core business from a financial perspective in raising capital, project financing solutions, data and support in the due diligence processes.
- Oversee finance department operations and perform financial management duties, including cash management, valuation, reporting, analysis, and compliance.
- Establish solid processes for financial project follow-up.
- Manage reporting systems, purchasing systems and secure an efficient P2P process.

From the perspective of our values, here is a more detailed overview of what you will do:

Resilience: From day one, embracing our dynamic environment and tackling financial complexities with confidence is crucial. Taking responsibility for actions and ensuring that we spend our money wisely and proactively supporting the country manager by taking on key tasks and responsibilities. This resilience fortifies our company's foundation, enabling us to thrive in ever-changing conditions. Financial systems become models of efficiency and foresight.

Impactful: Developing budgets and financial models that align with our ambitious goals, to ensure its most impactful value. Streamlining processes and introducing digital finance solutions revolutionizes our financial operations. By always ensuring the most impactful solutions, you help propel us forward in our mission become a positive force in the renewable energy industry.

Pioneering Spirit: As we expand our business in a structured and profitable way, we ensure that we never let the risk of being first hold us back. Driving our mission to disrupt the energy sector always pushes boundaries to achieve a balanced planet. Embracing the pioneering spirit also involves building strong relationships with stakeholders, managing due diligence for acquisitions, and creating strategic business plans. Attracting like-minded investors is made easier by your clear and compelling storytelling.

Required Skills

This is you

- Graduate degree in Finance or Accounting; relevant certifications.
- Extensive experience from senior financial roles, ideally in renewable energy and/or international setting.
- Proven track record managing complex financial structures with multiple subsidiaries and intercompany agreements.
- Fluency in English and Japanese required (JLPT N1 or above is a requirement).
- Demonstratable experience from both strategic and operative business controlling.
- Strong working knowledge of Japanese generally accepted accounting principles (GAAP).

The following is not a requirement but meritorious

- Experience Important to have knowledge/a will to digitalize and improve existing processes.
- Experience with joint ventures and/or transitioning from start-up to scale-up is highly preferred.

As we will be reviewing applications continuously, **please submit your application as soon as possible, in English.**

Company Description