



## Full Stack Engineer (Tech Lead)

### Job Information

**Hiring Company**

[Adventure Inc.](#)

**Job ID**

1523046

**Industry**

Internet, Web Services

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Shibuya-ku

**Train Description**

Yamanote Line, Ebisu Station

**Salary**

5 million yen ~ 8 million yen

**Holidays**

完全週休2日制（土日祝）

**Refreshed**

February 21st, 2025 13:25

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Daily Conversation

**Minimum Japanese Level**

Daily Conversation

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

**Summary:**

We are seeking a skilled and experienced Tech lead Engineer to lead our dynamic team. As a Tech Lead, you will play a crucial role in managing and coordinating complex development projects across your frontend and backend groups. You will be responsible for leading and motivating cross-functional groups, ensuring the successful delivery of high-quality products on time and within budget.

**Responsibilities:**

- Development lead as PL
- Development of our travel booking platform

- Maintain the service and design/develop new features.
- Code review
- Research and evaluate on new technologies
- Management of group members

#### **Additional Opportunities:**

- Experience as a leader in a global organization, leading people in various positions and getting things done.
- Gain experience in modernizing and globalizing a service with over 7 million monthly active users (MAU)
- Collaborate with offshore teams

#### **Technology Stack:**

- Frontend: Vue.js, React, jQuery
- Backend: PHP, Go, Java
- Database: MySQL, Cloud Spanner, Redis
- Infrastructure: GCP, AWS
- Editor/IDE: Visual Studio Code

Job Description:

#### **Our Mission:**

Based on our mission of balancing business and social contribution, we have developed and operated "skyticket", a travel booking site that allows users to search and reserve affordable airfare and hotels.

#### **Our Achievements:**

- Over 20 million downloads of our app since its release in 2015
- Profitable even during the COVID-19 pandemic, demonstrating resilience across the travel industry
- Record-breaking profits achieved in June 2023
- Expansion to 6 subsidiaries overseas
- Our Global Workforce :The percentage of international employees hired exceeds 50%, we are fostering a truly global development environment.

#### **Why Join Us?:**

##### **Embrace a Global Environment**

Join a team of talented individuals from Amazon headquarters, Accenture, Salesforce, and our Future Creator talent acquisition program.

Thrive in a multicultural environment, working in both Japanese and English, enhancing your soft skills and increasing your market value.

##### **Drive Innovation and Growth**

Be part of a company that actively creates new businesses, having launched three new services since 2023. Contribute to cutting-edge AI solutions that are shaping the future of travel.

##### **Seize Opportunities for Career Advancement**

Develop your global expertise and gain valuable experience that will set you apart in the job market.

Take on challenging projects and make a real impact on our company's success.

In today's rapidly evolving landscape where AI is playing an increasingly prominent role, simply coding skills are no longer enough to guarantee market value.

For those seeking a global challenge and the opportunity to make a difference, "skyticket" offers a wealth of opportunities.

---

#### **Job Type**

full-time employee

probationary period: 3 months

\*There will be no change in salary and treatment during this period.

**salary: 5-8 million yen**

Salary will be determined in consideration of experience and ability in accordance with our company's regulations.  
The above amount includes 40 hours of estimated overtime. Additional payment will be made for overtime work in excess of 40 hours.

Monthly salary: 400,000 yen - 600,000 yen

(Base salary of 306,000yen - 459,000yen - including fixed overtime of 94,000yen - 141,000yen or more per month)

Salary revision: Once a year

\*There is a possibility of up to twice a year if achievements and performance are highly evaluated.

**Location**

Tokyo Head Office

24F Yebisu Garden Place Tower, 4-20-3 Ebisu, Shibuya Ward, Tokyo, Japan 150-6024

Access:

Ebisu Head Office 7 min.

Walk from the East Exit of Ebisu Station on JR and Hibiya Lines.

**Work hours**

10:00-19:00 (8 hours a day for labor and 1 hour for rest)

Average over time at work: 20 hours/month

Remote work: Available

**Vacations and vacation time:**

- 2 days off per week (Saturdays, Sundays and national holidays)
- Paid vacations: 10 days after 6 months of employment (70% acquisition rate)
- Summer vacation
- Year-end and New Year vacations
- Celebration or condolence leave
- Childcare leave
- Nursing care leave

**Benefits**

- substantial benefits:
- Preferential use of domestic airline tickets in Japan for employees
- Free use of in-house technical books (purchase of books is also possible)
- Company trips (depending on performance)
- \*In the past, We have traveled to New York, Bangkok, Hawaii, New Caledonia, and Cebu Island.
- No smoking in the office (smoking area available)
- Free drink system
- Free snack system
- Anything you like: hairstyle, hair color, dress code
- AMEX Gold Card (no annual fee if used once a year)
- In-house commendation system
- Discounts for Japanese Language School

**Other benefits:**

- Transportation expenses (up to 20,000 yen per month)
- Various social insurances (employment, workers' accident compensation, health, and welfare pension)
- Overtime allowance (in excess of 40 hours)
- Business trip allowance
- Qualification allowance

---

**Required Skills****Required Skills:**

- 5+ years of experience in both front/backend web development using Vue.js and Java
- Development lead experience
- Experience managing members of a team
- Experience communicating in both English and Japanese

**Additional Skills:**

- **Full Stack Engineer**
  - Experience in development with offshore
- **Front End**
  - Experience with Nuxt.js, Vuex, Next.js, Redux
  - Knowledge/experience with SEO

- **Backend**

- Experience using Spring Boot / Spring Framework framework
- Experience in development and operation with microservice architecture

**The kind of person we are looking for:**

- A person who can accelerate projects that involve others and advance multilaterally
- A person who wants to work in an environment that is in a phase of transformation
- A person who is motivated to lead a team to achieve growth
- A person who has flexible communication skills and can build smooth relationships
- People who have a strong desire to contribute to society

Relevant skills for this position:

JAVA, PHP, VUE

---

Company Description