



【1000～1200万円】HRBP（部下有り）

外資系自動車関連サプライヤーでの募集です。HRBPのご経験のある方は歓迎です。

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

外資系自動車関連サプライヤー

Job ID

1522702

Industry

Automobile and Parts

Company Type

International Company

Job Type

Permanent Full-time

Location

Saitama Prefecture

Salary

10 million yen ~ 12 million yen

Work Hours

08:30 ~ 17:30

Holidays

【有給休暇】入社7ヶ月目には最低10日以上 【休日】完全週休二日制 土 日 祝日 GW 夏季休暇 年末年始 ・有休付与日数は入...

Refreshed

April 3rd, 2025 01:00

General Requirements

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2281696】

- ・ Creating and implementing of local HR Strategy in coordination with HQ
- ・ Leading the content design and roll out of Leadership Development activities
- ・ Responsible at Country Level and supporting at Division Level for the main HR Processes: Talent Acquisition Induction Onboarding Talent Management and Performance Evaluation Compensation Benefits Reporting and Labor Cost Training Internal Communication Organization Design Relationship with Unions

- Supervise team members to ensure an efficient and effective work flow
 - Building strong networks and cross functional partnerships
 - Implementing and managing all changes which are rolled out as required by the Division or HQ within the timeframe and with accuracy ensuring appropriate collaboration
 - Lead in establishing a positive company culture
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Required Skills

Must have:

- Minimum of 3 5 years at Senior Management level accountable for human resources management
- Deep and broad knowledge of HR processes within Japan
- Strong English ability

Nice to have:

- Experience working in a global and matrix organization
 - Experience in restructuring plans
 - Budget creation negotiation and management experience
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Company Description

ご紹介時にご案内いたします