



【1000～1200万円】HRBP（部下有り）

外資系自動車関連サプライヤーでの募集です。HRBPのご経験のある方は歓迎です。

## Job Information

### Recruiter

JAC Recruitment Co., Ltd.

### Hiring Company

外資系自動車関連サプライヤー

### Job ID

1522702

### Industry

Automobile and Parts

### Company Type

International Company

### Job Type

Permanent Full-time

### Location

Saitama Prefecture

### Salary

10 million yen ~ 12 million yen

### Work Hours

08:30 ~ 17:30

### Holidays

【有給休暇】入社7ヶ月目には最低10日以上 【休日】完全週休二日制 土 日 祝日 GW 夏季休暇 年末年始 ・有休付与日数は入...

### Refreshed

February 20th, 2025 16:14

## General Requirements

### Career Level

Mid Career

### Minimum English Level

Fluent

### Minimum Japanese Level

Native

### Minimum Education Level

Bachelor's Degree

### Visa Status

Permission to work in Japan required

## Job Description

【求人No NJB2281696】

- ・ Creating and implementing of local HR Strategy in coordination with HQ
- ・ Leading the content design and roll out of Leadership Development activities
- ・ Responsible at Country Level and supporting at Division Level for the main HR Processes: Talent Acquisition Induction Onboarding Talent Management and Performance Evaluation Compensation Benefits Reporting and Labor Cost Training Internal Communication Organization Design Relationship with Unions

- Supervise team members to ensure an efficient and effective work flow
  - Building strong networks and cross functional partnerships
  - Implementing and managing all changes which are rolled out as required by the Division or HQ within the timeframe and with accuracy ensuring appropriate collaboration
  - Lead in establishing a positive company culture
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## Required Skills

### Must have:

- Minimum of 3 5 years at Senior Management level accountable for human resources management
- Deep and broad knowledge of HR processes within Japan
- Strong English ability

### Nice to have:

- Experience working in a global and matrix organization
  - Experience in restructuring plans
  - Budget creation negotiation and management experience
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## Company Description

ご紹介時にご案内いたします