

# G Talent

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## Senior Machine Learning Engineer - Review Platform

**Flextime & Remote Work★Start-up Company**

### Job Information

**Recruiter**

G Talent at Bizmates, Inc.

**Hiring Company**

\*Legal-tech Company\*

**Job ID**

1522532

**Industry**

Internet, Web Services

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Shibuya-ku

**Train Description**

Yamanote Line Station

**Salary**

10 million yen ~ 19 million yen

**Work Hours**

Flextime System

**Refreshed**

February 18th, 2025 17:15

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Daily Conversation

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

High-School

**Visa Status**

No permission to work in Japan required

### Job Description

#### [ About the company ]

The company's mission is to "make all contract risks controllable.  
 To achieve this, the company is currently developing the following businesses

#### [Business Description]

- (1) Development and operation of AI contract review platform "LegalForce"
- (2) Development and operation of AI contract management system "LegalForce Cabine"
- (3) Operation of "Contract Watch," a contract-related information media

The company's economic activities consist of a variety of contracts, large and small, entered into by consumers and businesses.

At the same time, this means that "contract risks such as unfavorable terms and conditions and violations of laws and regulations are latent.

The company combines the latest technology with legal expertise to make contract risks visible and controllable.

To ensure that rights are properly protected and unforeseen events are prevented.

And to create a more prosperous and trusting economic society.

## **[ Job Description ]**

Officially released in April 2019, the company's contract review platform is growing at an astounding rate, with the number of companies that have installed it surpassing 3,500 (as of December 2023), and more and more companies are interested in using it.

In addition, the AI contract management system has received a lot of positive feedback since its official release in January 2021, and the number of companies that have installed the system has exceeded 1000 (as of November 2023).

### **[Your Role]**

The "Review Platform" team uses machine learning, natural language processing technology, and other technologies to implement AI contract review functions.

In this position, you will specifically work on the following tasks

- Developing better models for the AI contract review function.
- Ensuring high quality and efficient collection and continuous delivery of learning data
- To support the contract review function for global use.

The position also requires collaboration with the U.S. subsidiary, so there will be many opportunities to work in English.

### **■Mission / Issues**

Improve the accuracy and speed of the AI review function to provide an unparalleled experience in contract review operations

### **■Responsibilities**

- Design and development of algorithms and machine learning models related to contract review
- Design related to the collection of training data for contract review, and design and development of functions to support such collection
- Development of Microservice APIs and applications for integration into in-house services
- Construction and operation of systems utilizing cloud infrastructure and databases
- Collection of metrics and error information for performance improvement

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## **[ Working conditions ]**

### **< Welfare >**

- Full social insurance (health insurance, employee pension insurance, unemployment insurance, worker's compensation insurance)
- Subsidy for meal, water server
- Subsidy for language learning
- Subsidy for purchasing technical books
- Subsidy for influenza vaccination
- No smoking indoors (smoking room available in the building)
- Various in-house clubs available
- Lawyers' association fee subsidy (40,000 yen per month)
- Second job allowed (permission required)

### **< Working hours >**

Flextime System

### **< Holiday >**

Saturday/Sunday/National Holiday  
 Annual Paid Leave  
 New Year Holiday  
 Parental Leave  
 Nursing Care Leave  
 Congratulations & Condolence Leave  
 Others

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## Required Skills

### **【Required】**

- Master's or PhD in computer science, machine learning, natural language processing, statistics, information science or related field
- 5+ years of hands-on experience in machine learning software development in the field of natural language processing
- Strong understanding of one or more programming languages
- Advanced knowledge of data structures, algorithms, databases and cloud technologies
- Strong problem solving, analytical and communication skills
- Language proficiency equivalent to JLPT N1
- Ability to read and write English

### **【Preferred】**

- Experience in leading a team of 3 or more people by consistently leading a series of processes from interviews with users and business side, specification formulation, UI and database design, development, and product realization
- Experience developing to production using LLM
- Experience developing microservices using Python or Rust
- Experience with people management activities, including training and evaluating junior team members
- Work with multiple department partners and be an excellent communicator

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## Company Description