

G Talent

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Web Engineer | HR-Tech Company

Great Welfare★Listed Company

Job Information

Recruiter

G Talent at Bizmates, Inc.

Hiring Company

HR, Training, Real Estate Brokerage

Job ID

1522468

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

6 million yen ~ 11 million yen

Work Hours

Flextime system

Refreshed

April 1st, 2025 01:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

Business Level

Minimum Education Level

High-School

Visa Status

No permission to work in Japan required

Job Description

[ABOUT THE COMPANY]

Under the vision of "creating the company that changes society the most in the world," the company has developed a diversified business including web business, new graduate introduction business, and medical business, and is constantly creating new products as the company that can contribute to society the most in the world.

[JOB DESCRIPTION]

The company is looking for a Web Engineer for a general position in the HRTech business.

■Responsibilities

Develop rakusai (in-house development) in AWS environment.

You will be involved in everything from development to maintenance and team building.

Specifically...

- Upstream design of application development (requirements, basic design)
- Infrastructure construction using AWS
- Development in PHP, JavaScript, Python, etc.
- Member management (progress management, member development, 1-on-1 meetings, culture/mind maturation)
- Negotiation with end-users/customers on actual business

■About the Service

rakusai

By linking the client's existing recruitment management system with the company's service, [automation of recruitment management] is being performed.

They can be used to retrieve applicant information, automate interview setup, and reflect the set interview dates and times in the existing service.

Recruitment management systems are tools that manage job information and automatically post jobs.

It also manages applicants who come from posted jobs.

■Technology Stack

Languages: PHP, Python, JavaScript, HTML, CSS

Frameworks: Laravel, Django, WordPress, Vue.js

Servers, tools, etc.: AWS, Git (Gitlab), MySQL, Docker

[WELFARE]

*Housing allowance included: 30,000 yen/month (must live within 2 stations from the company)

- ◇ Qualification support and allowances
- ◇ Shortened working hour system
- ◇ Company trips (domestic and overseas)
- ◇ Maternity leave, paternity leave, and reinstatement system
- ◇ Shareholding association
- ◇ Club activities
- ◇ In-house couple allowance
- ◇ In-house marriage allowance
- ◇ Food and beverage discounts
- ◇ In-house massage
- ◇ Vaccinations
- ◇ Transfer Allowance
- ◇ Overseas assignment allowance
- ◇ Birthday cake (for executives only)
- ◇ Discounts at beauty clinics

【Fulfilling vacation system】

Every 3 years of service, 5 consecutive weekdays off (9 consecutive holidays) and 100,000 yen will be paid.

- Saturday/Sunday/National Holiday
- Annual Paid Leave
- New Year Holiday

Required Skills**[Required]**

- University graduate or above
- First time job changer
- 3+ years of experience as an engineer

[Preferred]

- Experienced in languages (PHP, Python, JavaScript, HTML, CSS)
- Desire to have a fulfilling private life as well as a professional one

Company Description