

Michael Page

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HR Director in 海老名市

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Job Information

Recruiter
[Michael Page](#)
Job ID

1522432

Industry

Machinery

Company Type

Small/Medium Company (300 employees or less)

Job Type

Permanent Full-time

Location

Kanagawa Prefecture

Salary

10 million yen ~ 14 million yen

Salary Bonuses

Bonuses included in indicated salary.

Refreshed

February 18th, 2025 13:06

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A highly engaging HR Director role is available in a leading B2B company based in 海老名市. The role will involve strategic planning, performance management, and contributing to the growth of the company.

Client Details

Our client is a well-established B2B industry player in Japan. They have a reputation for excellence and a wide market reach, making them a large organization. They stand out for their strong emphasis on employee development and their commitment to achieving sustainable growth.

Description

- Collaborate closely with senior management to develop strategic HR plans.
- Drive performance management initiatives across the organization.
- Foster a positive work environment that promotes employee engagement and retention.
- Coordinate with global HR teams on policies and best practices.
- Manage HR-related projects as needed.
- Ensure compliance with all local and national HR laws and regulations.
- Act as a point of contact for employees on HR-related queries.

Job Offer

- A competitive salary in the range of 10,000,000 - 14,000,000 JPY.
- The opportunity to work with a diverse and dynamic team.
- A role that offers a broad range of HR responsibilities.
- The chance to work in a large organization with international exposure.

We invite all qualified candidates who are passionate about HR and the retail industry to apply for this exciting HRBP opportunity in 海老名市.

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Momo Liu on +81 3 6832 8692.

Required Skills

A successful HRBP should have:

- A degree in Human Resources, Business Administration, or a related field.
- Proven experience as an HR business partner in the retail industry.
- Excellent communication and interpersonal skills.
- A strong understanding of HR practices and legislation.
- Fluency in English and Japanese, both written and spoken.
- Strong analytical and problem-solving skills.

Company Description

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