



JAC Recruitment

We are recruitment specialists around the globe

Thailand

PR/116750 | HROD

Job Information

Recruiter[JAC Recruitment Thailand](#)**Job ID**

1522399

Industry

Retail

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

April 15th, 2025 19:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Position : Human Resource Organization Development Officer (HROD)

Working Hour: 9.00 to 18.00

Location : Samut Prakan

Job Description:

- Collaborate with assigned countries to understand business objectives and oversee HR policies, procedures, and practices.
- Conduct thorough analysis and research to enhance HR efficiency and productivity.
- Lead and coordinate with HR partners to design and implement robust systems and processes in areas such as employee information management, recruitment, performance management, and employee engagement.
- Work with various functional areas to implement HR practices effectively.
- Manage assigned Human Capital projects as needed.

Requirement:

- **Bachelor's Degree or Master's Degree in Human Resources, Psychology, or any related field (Fresh graduates are also welcome)**
- **At least 0-3 years of experience in Organization Development (OD), Learning & Development, People & Culture Transformation, or any related field will be an advantage**
- Professional use of MS Office
- Possess self-motivation, strong leadership, and being highly responsible.
- **Language proficiency in English – written & spoken**
- Excellent communication skills – written & verbal

Company Description