



PR/116750 | HROD

## Job Information

**Recruiter**
[JAC Recruitment Thailand](#)
**Job ID**

1522399

**Industry**

Retail

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

February 18th, 2025 12:47

## General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

## Job Description

Position : Human Resource Organization Development Officer (HROD)

Working Hour: 9.00 to 18.00

Location : Samut Prakan

**Job Description:**

- Collaborate with assigned countries to understand business objectives and oversee HR policies, procedures, and practices.
- Conduct thorough analysis and research to enhance HR efficiency and productivity.
- Lead and coordinate with HR partners to design and implement robust systems and processes in areas such as employee information management, recruitment, performance management, and employee engagement.
- Work with various functional areas to implement HR practices effectively.
- Manage assigned Human Capital projects as needed.

**Requirement:**

- **Bachelor's Degree or Master's Degree in Human Resources, Psychology, or any related field (Fresh graduates are also welcome)**
- **At least 0-3 years of experience in Organization Development (OD), Learning & Development, People & Culture Transformation, or any related field will be an advantage**
- Professional use of MS Office
- Possess self-motivation, strong leadership, and being highly responsible.
- **Language proficiency in English – written & spoken**
- Excellent communication skills – written & verbal

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Company Description