



PR/109091 | Manager / Sr. Manager - EHS (Industrial projects)

Job Information

Recruiter

JAC Recruitment India

Job ID

1522338

Industry

Civil Engineering and Construction

Job Type

Permanent Full-time

Location

India

Salary

Negotiable, based on experience

Refreshed

April 1st, 2025 05:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Company Overview:

One of the leading Japanese MNC into engineering & construction industry.

Job Overview:

The individual will be responsible for ensuring compliance with health, safety, and environmental (HSE) regulations, promoting a strong safety culture, and implementing ISO 14001 & ISO 45001 standards across company projects. The role requires expertise in environmental management, risk assessment, and regulatory compliance to maintain workplace safety and sustainability.

Job Responsibilities:

- **Safety & Health Compliance:**
 - Ensure workplace compliance with ISO 45001 (Occupational Health & Safety) and local safety regulations.
 - Conduct safety audits, inspections, and risk assessments at project sites.
 - Investigate incidents, prepare reports, and recommend corrective actions.

- Monitor and implement Permit to Work (PTW), LOTO (Lockout/Tagout), and PPE compliance.
- Develop and update Standard Operating Procedures (SOPs) and Emergency Response Plans.

- **Environmental Management:**
 - Implement and maintain the ISO 14001 (Environmental Management System).
 - Monitor environmental aspects, including waste management, water conservation, and pollution control.
 - Conduct environmental impact assessments and ensure compliance with regulatory requirements.
 - Lead sustainability initiatives such as energy efficiency, carbon footprint reduction, and green construction practices.

- **Training & Awareness:**
 - Develop and conduct safety and environmental training programs for employees and subcontractors.
 - Organize workshops on hazard identification, risk assessment, and emergency preparedness.
 - Promote Behavior-Based Safety (BBS) and Safety Observation Reports (SORS).

- **Documentation & Reporting:**
 - Maintain safety and environmental records, audit reports, and compliance documentation.
 - Prepare monthly reports on safety performance indicators, environmental compliance, and accident statistics.
 - Assist in external audits and certification processes for ISO 14001 & 45001.

- **Coordination & Implementation:**
 - Collaborate with project teams to integrate safety and environmental best practices.
 - compliance updates.
 - Support management in implementing continuous improvement initiatives in HSE performance.

Job Requirements:

- Bachelor's degree/Diploma in Safety, Environmental Science, Engineering, or related field
- 7-10 years' experience in safety & environmental management, preferably in construction or industrial projects
- Strong knowledge of ISO 14001 & ISO 45001 implementation.
- Proficiency in HIRA (Hazard Identification & Risk Assessment), Job Safety Analysis (JSA), and EIA (Environmental Impact Assessment).
- NEBOSH IGC, OSHA, ISO 45001 Lead Auditor, ISO 14001 Lead Auditor preferred
- Excellent communication, training, and reporting skills.

Company Description