


www.michaelpage.co.jp

Recruitment Consultant

Recruitment Consultant

Job Information

Recruiter
[Michael Page](#)
Job ID

1520415

Industry

Recruitment Agency

Company Type

Large Company (more than 300 employees) - International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

4 million yen ~ 7 million yen

Refreshed

February 4th, 2025 12:40

General Requirements

Career Level

Entry Level

Minimum English Level

Daily Conversation

Minimum Japanese Level

Fluent

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

As an Recruitment Consultant at Michael Page, you will play a pivotal role in our consulting team, supporting clients and candidates across the Banking, Insurance, FinTech and Asset Management Industry. This position offers a unique opportunity to develop a deep understanding of recruitment processes and financial industry-specific knowledge while working alongside experienced consultants and a diverse team.

Client Details

About Michael Page: Michael Page is a leading recruitment consultancy with a global presence, specializing in placing bilingual professionals into permanent, temporary, and interim positions across various industries. We are committed to helping organizations find the best talent and supporting individuals in advancing their careers. While we are headquartered in London, our Tokyo office has over 200 members and over 35 different nationalities.

About the Banking & Financial Services Division:

We are a diverse team, with professionals with a variety of backgrounds, such as Banking, Real Estate, Big 4 Consulting, HR Consulting and many more. We provide a structured training plan and a flat culture, making it easy to ask for guidance and

support in order to help you speed up your journey and grow as a professional.

Description

- Assist in the full recruitment life cycle from sourcing candidates to managing client relationships.
- Conduct market research and industry analysis to identify trends and opportunities.
- Screen and interview candidates to assess their suitability for specific roles.
- Develop and maintain a strong network of candidates and clients within your sector.
- Coordinate interviews and manage candidate feedback throughout the recruitment process.
- Support consultants in managing client accounts and delivering exceptional service.
- Utilize CRM systems and tools to track candidate and client interactions.

Job Offer

COMPENSATION:

You will start with a guaranteed competitive base salary (based on skills and experience) with quarterly incentive based on your individual performance.

Benefits:

- 20(~25) days of paid leave per year.
- 10 days of sick leave per year.
- Hybrid remote work option (2 times per week).
- Flex time to start your day anytime between 7am and 11am.
- Quarterly high performer benefits for our top performers
- Opportunities to be transferred overseas
- Clear career progression
- Regular social events to drive team & company culture
- Transportation allowance
- & MORE

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Carl Iso +818046764473.

Required Skills

- Fluent to native level Japanese
 - Ability to communicate in English (or willingness to improve it)
 - Proactive attitude and a strong desire to learn and develop within the recruitment industry
 - Excellent organizational skills with the ability to manage multiple tasks simultaneously
 - Previous experience in recruitment, sales, HR or client-facing roles is advantageous
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