



JAC Recruitment

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Thailand

PR/116660 | Training Consult

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1519922

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

April 15th, 2025 09:01

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Training Consult

Work location; Bangpoo, Samut Prakarn

Job Responsibilities:

- Training Needs Analysis: Conduct assessments and collaborate with department heads to identify the organization's training needs. This involves analyzing skills gaps, performance issues, and employee development requirements.
- Curriculum Design: Develop and design training materials, modules, and curricula that address the identified training needs. This may involve creating e-learning courses, workshops, webinars, and other training resources.
- Program Delivery: Facilitate training sessions, workshops, and other learning experiences. This includes presenting

information, conducting activities, and providing opportunities for skill development.

- **Learning Technology:** Stay up to date with learning management systems (LMS), e-learning platforms, and other training technology to ensure the effective delivery of training programs.
- **Evaluation and Assessment:** Assess the effectiveness of training programs by collecting feedback from participants and using metrics to measure the impact on employee performance and business results.
- **Continuous Improvement:** Regularly review and update training materials and methods to ensure they remain relevant and effective. Adapt programs to changing business needs and technological advancements.
- **Budget Management:** Develop and manage the training budget, ensuring cost-effective delivery of learning and development initiatives.
- **Compliance and Documentation:** Ensure that all training programs comply with relevant laws, regulations, and industry standards. Maintain documentation and records related to training activities.
- **Employee Development Planning:** Work with employees and managers to create individualized development plans that align with the organization's goals and the employee's career aspirations.

Job Qualifications:

- Bachelor's degree in Human Resources, Education, Organizational Development, or a related field (Master's degree may be preferred).
- Certification in training and development (e.g., CPLP - Certified Professional in Learning and Performance) is often beneficial.
- Proven experience in instructional design, curriculum development, and training delivery.
- Strong communication and presentation skills.
- Proficiency in learning management systems and e-learning tools.
- Analytical skills for assessing training program effectiveness.
- Attention to detail and organizational skills.
- Ability to work collaboratively and adapt to changing business needs.

Company Description