



## PR/116660 | Training Consult

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1519922

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

March 4th, 2025 11:02

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

Training Consult

Work location; Bangpoo, Samut Prakarn

#### Job Responsibilities:

- **Training Needs Analysis:** Conduct assessments and collaborate with department heads to identify the organization's training needs. This involves analyzing skills gaps, performance issues, and employee development requirements.
- **Curriculum Design:** Develop and design training materials, modules, and curricula that address the identified training needs. This may involve creating e-learning courses, workshops, webinars, and other training resources.
- **Program Delivery:** Facilitate training sessions, workshops, and other learning experiences. This includes presenting

information, conducting activities, and providing opportunities for skill development.

- **Learning Technology:** Stay up to date with learning management systems (LMS), e-learning platforms, and other training technology to ensure the effective delivery of training programs.
- **Evaluation and Assessment:** Assess the effectiveness of training programs by collecting feedback from participants and using metrics to measure the impact on employee performance and business results.
- **Continuous Improvement:** Regularly review and update training materials and methods to ensure they remain relevant and effective. Adapt programs to changing business needs and technological advancements.
- **Budget Management:** Develop and manage the training budget, ensuring cost-effective delivery of learning and development initiatives.
- **Compliance and Documentation:** Ensure that all training programs comply with relevant laws, regulations, and industry standards. Maintain documentation and records related to training activities.
- **Employee Development Planning:** Work with employees and managers to create individualized development plans that align with the organization's goals and the employee's career aspirations.

#### Job Qualifications:

- Bachelor's degree in Human Resources, Education, Organizational Development, or a related field (Master's degree may be preferred).
- Certification in training and development (e.g., CPLP - Certified Professional in Learning and Performance) is often beneficial.
- Proven experience in instructional design, curriculum development, and training delivery.
- Strong communication and presentation skills.
- Proficiency in learning management systems and e-learning tools.
- Analytical skills for assessing training program effectiveness.
- Attention to detail and organizational skills.
- Ability to work collaboratively and adapt to changing business needs.

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#### Company Description