



PR/116639 | HR Plant Manager

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1519904

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

April 15th, 2025 09:01

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

HR Plant Manager

Location : Ayutthaya

Role Overview: The HR Plant Manager is responsible for leading and managing the human resources functions within a manufacturing or production facility. This role is crucial in ensuring a motivated, well-trained workforce aligned with the company's goals and values.

Job Responsibilities:

- **HR Strategy Development:** Develop and implement HR strategies that support the plant's operational goals.
- **Recruitment and Onboarding:** Oversee recruitment, onboarding, and training programs to ensure a skilled and engaged workforce.

- **Employee Relations:** Manage employee relations, resolve conflicts, and foster a positive work environment.
- **Compliance:** Ensure compliance with labor laws and company policies.
- **Collaboration:** Work closely with plant leadership to address workforce needs and develop solutions.
- **Employee Engagement:** Drive employee engagement initiatives, such as recognition programs and wellness activities.
- **HR Metrics and Reporting:** Manage HR metrics and reporting, such as turnover rates and training effectiveness.
- **Benefits and Payroll Administration:** Oversee the administration of employee benefits, payroll, and performance management systems.

Job Qualifications:

- Proven track record in HR management within a manufacturing or production setting.
- Preferred experience in the automotive manufacturing industry.
- Strong knowledge of labor laws and regulations.
- Excellent leadership, communication, and problem-solving skills.
- Ability to work in a fast-paced and dynamic environment.

Company Description