



(No Japanese required) QA Engineer (12434)

Job Information

Recruiter

United World Inc

Job ID

1518773

Industry

Internet, Web Services

Company Type

Large Company (more than 300 employees)

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

5 million yen ~ 6.5 million yen

Work Hours

Working hours: 8 hours (Flex time: Core time: 13:00 - 16:00)

Holidays

Holidays: Two days off per week (Saturday and Sunday), Japanese

Refreshed

January 29th, 2025 11:41

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Bachelor's Degree

Visa Status

No permission to work in Japan required

Job Description

◆ Overview

They're the creators of the award-winning skill evaluation and training platform. They are currently tackling the exciting mission of modernizing Japan's hiring culture and helping companies build and maintain strong engineering teams. Through this year and beyond they plan to expand their product lineup, enhance our UI/UX, roll out new microservices, and build new features which they hope you'll be a big part of the planning and building.

◆ Why they are looking for QA engineer

The company aims to provide the missing link that their clients need to scout, hire, and train world-class engineers. They are profitable, privately owned and headquartered in Tokyo, Japan. Their clients include some of the biggest names in Japan. They have a diverse team from all corners of the world and they are looking for a skilled QA Engineer to help us expand Track, a platform that helps companies train and evaluate technical skills.

◆ The Attractiveness of the Position

Awesome tech!

One particular aspect that makes us proud of their team is the fact that they use modern technologies with development practices such as code reviews, continuous integration, unit tests, etc. Engineers feel welcome here.

◆ Work-life balance

They encourage team members to have other activities and responsibilities in life, the average engineer works 40 hours a week. They have flex time, maternity/paternity leave, etc which is something a lot of our proud new parents really appreciate.

◆ Choose where you work

They are set up for remote work, but you are more than welcome to come to our modern office in Shibuya, Tokyo.

◆ International environment

They have people from all corners of the world working together to build the best products possible. Most Engineers use English day to day, but the perfect candidate will be able to navigate and negotiate their international work environment while making the transition towards an even more global team smooth for the local members too.

They are very proud of what the company has become. The incredibly low turnover rate of their technology team proves that the company fosters a work culture that is both very supportive and welcoming. They are sure, once you meet the team, you will feel it too!

◆ Technology Stack

Serverside: Scala

Frontend: React, Typescript

Database: PostgreSQL (RDS)

Infrastructure: AWS (ALB, ECS, RDS, S3, Lambda), Docker, Redis, Terraform

◆ Job Summary

They are looking for a skilled QA Engineer with a strong focus on web applications to join their team. The ideal candidate will have a background in both manual and automated testing, ensuring the highest quality standards for their web applications. As a QA Engineer, you will be responsible for working with development teams and other QA engineers to create and implement test strategies and ensure the delivery of high-quality, bug-free software.

◆ Responsibilities

- Develop and implement test strategies, plans, and procedures for web applications and APIs, ensuring comprehensive coverage and efficient testing processes.
- Collaborate with cross-functional teams, including product managers, developers, and designers, to understand requirements and ensure seamless integration of testing processes.
- Design, develop, and maintain manual and automated test cases, scripts, and tools to validate the functionality, performance, usability, and security of web applications.
- Perform hands-on manual and automated testing, as required, to identify, document, and track defects.
- Analyze test results, report on testing progress, and provide recommendations for improvement.
- Continuously improve QA processes and practices, incorporating industry best practices and emerging technologies.
- Foster a culture of quality and accountability within the team, ensuring that testing is an integral part of the software development lifecycle.

◆ Work style

- Weekly Meetings (usually averages to around 1 hour per day for an engineer):
 - 1 stand up every morning lasting a maximum 15 minutes
 - 2-3 hours worth of agile meetings (Sprint planning, backlog clarification, sprint retrospective, sprint review (we call this dogfooding)
 - Any other meeting relating to a project (usually 1 or 2 hours)
- Technical Work (is up to the discretion of the engineer, we don't dictate how they spend their time)
 - Programming and planning (technical documentation) is the majority of an engineers time
 - People usually do peer reviews before or after lunch
 - Technical improvements depending on your team's priority

Required Skills

Application Requirements

[Must have]

- A minimum of 3 years of professional experience in QA engineering, with a focus on web applications.
- Proven experience in both manual and automated testing, with fluency in modern automation tools such as Chromatic, Playwright, WDIO, Cypress or similar.
- Solid understanding of locators and locator strategies.
- Strong knowledge of web technologies, including HTML, CSS, JavaScript, TypeScript, and RESTful APIs.
- Solid familiarity with test automation best practices (page object models, waiting strategies, artifact management, report generation, etc.).
- Business level language skills in English

[Nice-to-have]

- 5+ years professional experience in software engineering teams in any of the following roles: QA, software engineer, project- and/or product-management

· Spoken and written Japanese language ability

Company Description