



横浜 【Early Talent Program】 若手人材育成プログラム

建設機械ファイナンス企業 / 本社はアメリカ

Job Information

Hiring Company

Caterpillar Finance Kabushiki Kaisha

Subsidiary

キャタピラーファイナンス

Job ID

1516718

Industry

Other (Banking and Financial Services)

Company Type

Small/Medium Company (300 employees or less) - International Company

Job Type

Permanent Full-time

Location

Kanagawa Prefecture, Yokohama-shi Nishi-ku

Train Description

Minatomirai Line Station

Salary

7 million yen ~ 8 million yen

Salary Bonuses

Bonuses included in indicated salary.

Work Hours

8:30-17:30 or 9:00-18:00

Holidays

土日

Refreshed

January 23rd, 2025 11:19

General Requirements

Minimum Experience Level

Over 1 year

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Caterpillar Financeは、建設機械世界トップシェアCaterpillar専属の金融会社として設立され、卓越したファイナンスサービスを提供し続けています。
日本法人は、ローン、リース、延長保証、コマーシャルアカウント等の多様な金融サービスソリューションを提供しています。

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Early Talent Program
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The Caterpillar Financial Japan Early Talent (JET) Program is a leadership development program for graduates between 0-5 years of work experience, that provides exposure to different areas of our core business. Participants receive a high degree of management focus and deliberate assignment placement during the program.

Program participants will partake in upto three rotational assignments, each upto 18 months. Total program duration will be between four to five years, depending on participant readiness. The assignments can be in customer-facing, origination, credit, and specialty roles. These assignments include but are not limited to: Credit, Customer Accounts/Relations, Sales Support. The objective of this program is to provide broad business experience, so participants can take on field sales roles and future leadership with the company.

What to expect during this rotation program:

- Upto three rotational assignments throughout our core business
- Gain an understanding of multiple Cat Financial business units
- High visibility with senior leadership
- Leadership development courses
- Formal mentorship programs
- Leadership, networking, and volunteer opportunities
- Upon program completion, participants begin managing their own careers
- International travel opportunities to our US headquarters

*the rotations and timing are subject to vary based on the needs of the business.

【雇用形態】

正社員

【勤務地】

神奈川県横浜市西区みなとみらい3丁目7番1号
みなとみらい駅 徒歩3分

【給与】

想定年収 700万円～800万円

※経験・スキルに応じます

※年俸制の為、月給×12か月分の給与です。

※会社の業績が良ければ四半期ごとに業績手当があります。

【勤務時間】

8:30～17:30 もしくは 9:00～18:00 (どちらか選べます)

フレックスタイム制

一部リモートワークあり (週2回可能)

【休日/休暇】

完全週休二日 (土日)

夏季2日

年末年始6日

リフレッシュ休暇

有給休暇：有

Required Skills

Required Qualifications

- Completed a bachelor's degree in related field

Preferred Majors

- Finance
- Economics
- Marketing/Management
- Business Administration
- International Business

Desired Skills

Customer Focus:

Decision Making and Critical Thinking:

Effective Communications:

Accuracy and Attention to Detail:

Analytical Thinking:

Relationship Management:

Company Description