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Web Engineer | HR-Tech Company

Great Welfare * Listed Company

Job Information

Recruiter G Talent at Bizmates, Inc.

Hiring Company HR, Training, Real Estate Brokerage

Job ID 1516669

Industry Internet, Web Services

Job Type Permanent Full-time

Location Tokyo - 23 Wards

Salary 6 million yen ~ 11 million yen

Work Hours Flextime system

Refreshed January 22nd, 2025 15:31

General Requirements

Minimum Experience Level Over 3 years

Career Level Mid Career

Minimum English Level None

Minimum Japanese Level Business Level

Minimum Education Level High-School

Visa Status

No permission to work in Japan required

Job Description

[ABOUT THE COMPANY]

Under the vision of "creating the company that changes society the most in the world," the company has developed a diversified business including web business, new graduate introduction business, and medical business, and is constantly creating new products as the company that can contribute to society the most in the world.

(JOB DESCRIPTION)

Responsibilities

Develop rakusai (in-house development) in AWS environment.

You will be involved in everything from development to maintenance and team building.

Specifically ...

- · Upstream design of application development (requirements, basic design)
- Infrastructure construction using AWS
- · Development in PHP, JavaScript, Python, etc.
- · Member management (progress management, member development, 1-on-1 meetings, culture/mind maturation)
- · Negotiation with end-users/customers on actual business

About the Service

rakusai

By linking the client's existing recruitment management system with the company's service, [automation of recruitment management] is being performed.

They can be used to retrieve applicant information, automate interview setup, and reflect the set interview dates and times in the existing service.

Recruitment management systems are tools that manage job information and automatically post jobs. It also manages applicants who come from posted jobs.

Technology Stack

Languages: PHP, Python, JavaScript, HTML, CSS Frameworks: Laravel, Django, WorPress, Vue.js Servers, tools, etc.: AWS, Git (Gitlab), MySQL, Docker

[WELFARE]

*Housing allowance included: 30,000 yen/month (must live within 2 stations from the company)

- ♦ Qualification support and allowances
- ♦ Shortened working hour system
- ♦ Company trips (domestic and overseas)
- Atternity leave, paternity leave, and reinstatement system
- ♦ Shareholding association
- ♦ Club activities
- ◊ In-house couple allowance
- ◊ In-house marriage allowance
- $\diamond\,\mathsf{Food}$ and beverage discounts
- ◊ In-house massage
- \diamond Vaccinations
- ♦ Transfer Allowance
- ◊ Overseas assignment allowance
- Sirthday cake (for executives only)
- Oiscounts at beauty clinics

[Fulfilling vacation system]

Every 3 years of service, 5 consecutive weekdays off (9 consecutive holidays) and 100,000 yen will be paid.

- Saturday/Sunday/National Holiday
- Annual Paid Leave
- New Year Holiday

Required Skills

[Required]

- · University graduate or above
- · First time job changer
- 3+ years of experience as an engineer

[Preferred]

- · Experienced in languages (PHP, Python, JavaScript, HTML, CSS)
- \cdot Desire to have a fulfilling private life as well as a professional one

Company Description