



## FP&A (Fashion Company)

### Job Information

**Recruiter**

[Ahead Japan](#)

**Job ID**

1516657

**Industry**

Apparel, Fashion

**Company Type**

Large Company (more than 300 employees) - International Company

**Non-Japanese Ratio**

Majority Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

5 million yen ~ 6 million yen

**Refreshed**

January 22nd, 2025 14:03

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

The FP&A / Controlling Team manages planning of full P&L, COGS, inventory and cash flows across the 3 brands and the factory as well as supports merchandising strategy. The position is supposed to be proficient in Excel and internal systems to handle various data sets, analysis, reporting on a hands-on basis, thereby supporting Finance Manager.

- Monitor and analyze current and past trends in key performance indicators including all areas of revenue, cost of sales, expenses and capital expenditures, highlighting causes of variances and signs of risks
- Monitor and control P&L, Cash Flow, Working capital (especially Stock & Merchandise Purchase) and Capex, co-working with controllers.
- Support the continued development of Mid-term Planning, Budgeting and Financial Forecasting
- Work with Accounting Team to support monthly closing
- Upload the data of monthly results, quarterly forecast, annual budget, etc. into Hyperion and by Excel

## Required Skills

### Qualification :

- At least 3 years experience in Finance or related functions
- Experience or interests in manufacturing controlling, inventory management and COGS management
- Working experience in Foreign company with international accounting standards & modern systems
- Financial Certificates (CPA, Financial analyst) a plus

### Skills :

- Good command in English (Written & Spoken) & native-level Japanese
- Well data management skill with the logical thinking
- Strong IT skills/literacy (incl ERP + Microsoft office (Excel, Word, Powerpoint). SAP/ Hyperion a plus
- Diligent, committed and organized, ability to meet reporting and other deadlines is essential
- Excellent analytical skills, quick learning abilities and strong oral and written communication skills
- Hands-on attitude and willingness to get into the details, ability to work quickly on multi-tasks, and result oriented

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## Company Description