



FP&A / ファイナンシャルプランナー (Fashion Company)

Job Information

Recruiter

[Ahead Japan](#)

Job ID

1516657

Industry

Apparel, Fashion

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

5 million yen ~ 6 million yen

Refreshed

March 5th, 2025 06:01

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

The FP&A / Controlling Team manages planning of full P&L, COGS, inventory and cash flows across the 3 brands and the factory as well as supports merchandising strategy. The position is supposed to be proficient in Excel and internal systems to handle various data sets, analysis, reporting on a hands-on basis, thereby supporting Finance Manager.

- Monitor and analyze current and past trends in key performance indicators including all areas of revenue, cost of sales, expenses and capital expenditures, highlighting causes of variances and signs of risks
- Monitor and control P&L, Cash Flow, Working capital (especially Stock & Merchandise Purchase) and Capex, co-working with controllers.
- Support the continued development of Mid-term Planning, Budgeting and Financial Forecasting
- Work with Accounting Team to support monthly closing
- Upload the data of monthly results, quarterly forecast, annual budget, etc. into Hyperion and by Excel

Required Skills

Qualification :

- At least 3 years experience in Finance or related functions
- Experience or interests in manufacturing controlling, inventory management and COGS management
- Working experience in Foreign company with international accounting standards & modern systems
- Financial Certificates (CPA, Financial analyst) a plus

Skills :

- Good command in English (Written & Spoken) & native-level Japanese
 - Well data management skill with the logical thinking
 - Strong IT skills/literacy (incl ERP + Microsoft office (Excel, Word, Powerpoint). SAP/ Hyperion a plus
 - Diligent, committed and organized, ability to meet reporting and other deadlines is essential
 - Excellent analytical skills, quick learning abilities and strong oral and written communication skills
 - Hands-on attitude and willingness to get into the details, ability to work quickly on multi-tasks, and result oriented
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Company Description