


www.michaelpage.co.jp

TA Manager - Music Entertainment

TA Manager - Music Entertainment

Job Information

Recruiter
[Michael Page](#)
Job ID

1516645

Industry

TV, Radio, Media

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8 million yen ~ 12 million yen

Refreshed

January 22nd, 2025 10:33

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

This client is seeking a highly skilled and motivated HR leader to drive our recruitment, talent management, and employee relations efforts. In this role, you will play a key part in shaping the future of our talent acquisition strategy, ensuring that the client can attract and retain top-tier professionals in the industry.

Client Details

This client is a trailblazer in the entertainment industry, committed to pushing boundaries, supporting groundbreaking talent, and shaping the future of music and entertainment. With a rich history and an exciting, forward-thinking vision, this well known global entertainment company can provide a dynamic and collaborative environment where employees can thrive and make a significant impact in Japan and on the global stage.

Description

- Lead mid-career and new graduate recruitment processes, ensuring a seamless and efficient hiring experience.
- Develop and implement strategic talent acquisition plans to attract top talent.
- Oversee talent management, including workforce planning, employee transfers, promotions, and performance evaluations.
- Address labor and employee relations issues in a timely and effective manner.

- Collaborate with internal departments and external vendors, such as law firms and labor consultants, to ensure compliance and effective HR practices.
- Provide guidance and support on HR-related matters across the organization.

Job Offer

- Competitive salary with a comprehensive benefits package.
- Full transportation reimbursement and complete social insurance coverage.
- Generous retirement benefits.
- Flexible work hours with no core time (standard work hours from 10:00 AM to 6:30 PM with a 60-minute break).
- 125 annual holidays and additional paid leave.
- A creative, inclusive, and innovative work environment with global opportunities for growth.

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Jeff Henderson on +813 6627 6055

Required Skills

Required Qualifications:

- A minimum of 7 years of practical experience in multiple HR areas, especially recruitment and talent management.
- Strong logical problem-solving abilities and excellent communication skills for aligning direction and implementing solutions.
- Proven track record of leading HR projects successfully.
- A proactive approach to managing complex HR tasks with attention to detail.

Preferred Qualifications:

- Business-level proficiency in English.

Company Description

This client is a trailblazer in the entertainment industry, committed to pushing boundaries, supporting groundbreaking talent, and shaping the future of music and entertainment. With a rich history and an exciting, forward-thinking vision, this well known global entertainment company can provide a dynamic and collaborative environment where employees can thrive and make a significant impact in Japan and on the global stage.