



JAC Recruitment

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Thailand

PR/116575 | HR PMS

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1516398

Industry

Automobile and Parts

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

April 15th, 2025 02:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

OVERVIEW

The Company is Japanese, now seeking for an experienced candidate to join as

HR PMS (Performance Management System) (Workplace in Lat Krabang Industrial Estate, Bangkok)

Position: HR PMS (Performance Management System)

Location: Lat Krabang Industrial Estate, Bangkok

Business: Manufacturing

Working hour: Monday – Friday, 8.00 AM – 17.00 PM

JOB RESPONSIBILITIES

- Handle HR PMS evaluation system all loops.
- Developing and executing a comprehensive HR strategy aligned with the company's business goals.
- Serving as a strategic advisor to the leadership team on all people-related matters.
- Leading workforce planning, talent acquisition, and retention initiatives to ensure business continuity and growth.
- Designing and implementing innovative learning and development programs to upskill employees and build leadership capabilities.
- Fostering a culture of continuous learning, aligning L&D strategies goals and evaluating and measuring the impact of L&D programs to ensure effectiveness.
- Overseeing HR policies, processes, and compliance with local labor laws.
- Utilizing data and analytics to drive HR decision-making and demonstrate measurable impacts on the business.
- Other tasks as assigned.

JOB REQUIREMENTS

- This position, salary around 35,000 - 40,000 THB
- Graduate in institution of education level, bachelor's degree or higher.
- Over 3 years' experience in HR at Manufacturing business will be advantage
- Ability to communicate in English with foreign boss.
- Knowledge in Labor Law.
- Able to work under pressure and different culture.
- Able to use computer literacy in MS Office, Excel.
- Able to travel to work in Lat Krabang Industrial Estate, Bangkok

Company Description