



PR/116331 | OD Senior Manager

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1516329

Industry

Logistics, Storage

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

January 21st, 2025 10:33

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Key Responsibilities:
1. Strategic Planning:

- Develop and implement HR and organizational development strategies that align with the organization's goals.
- Lead change management initiatives to improve organizational effectiveness.

2. HR Policy Development:

- Create and update HR policies and procedures to ensure compliance with legal requirements and best practices.
- Oversee the implementation of HR policies across the organization.

3. Talent Management:

- Manage recruitment, onboarding, and retention processes.

- Develop and implement performance management systems.
- Identify training and development needs and create programs to address them.

4. Employee Relations:

- Foster a positive work environment through employee engagement initiatives.
- Address employee grievances and manage conflict resolution.

5. Leadership and Team Management:

- Lead and manage the HR team, providing guidance and support.
- Collaborate with other departments to ensure HR strategies are integrated into overall business plans.

6. Compliance and Risk Management:

- Ensure the organization complies with all relevant labor laws and regulations.
- Develop and implement risk management strategies related to HR.

Skills and Qualifications:

- **Educational Background:** Typically, a degree in Human Resources, Business Administration, or a related field.
- **Experience:** Several years of experience in HR, with a focus on organizational development.
- **Skills:** Strong leadership, communication, and interpersonal skills. Proficiency in HR software and tools.

Company Description