



## PR/116331 | OD Senior Manager

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1516329

**Industry**

Logistics, Storage

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

March 4th, 2025 14:01

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

**Key Responsibilities:****1. Strategic Planning:**

- Develop and implement HR and organizational development strategies that align with the organization's goals.
- Lead change management initiatives to improve organizational effectiveness.

**2. HR Policy Development:**

- Create and update HR policies and procedures to ensure compliance with legal requirements and best practices.
- Oversee the implementation of HR policies across the organization.

**3. Talent Management:**

- Manage recruitment, onboarding, and retention processes.

- Develop and implement performance management systems.
- Identify training and development needs and create programs to address them.

**4. Employee Relations:**

- Foster a positive work environment through employee engagement initiatives.
- Address employee grievances and manage conflict resolution.

**5. Leadership and Team Management:**

- Lead and manage the HR team, providing guidance and support.
- Collaborate with other departments to ensure HR strategies are integrated into overall business plans.

**6. Compliance and Risk Management:**

- Ensure the organization complies with all relevant labor laws and regulations.
- Develop and implement risk management strategies related to HR.

Skills and Qualifications:

- **Educational Background:** Typically, a degree in Human Resources, Business Administration, or a related field.
- **Experience:** Several years of experience in HR, with a focus on organizational development.
- **Skills:** Strong leadership, communication, and interpersonal skills. Proficiency in HR software and tools.

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Company Description