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## System Engineer [Java] | Start-up IT Consulting Company

**Remote Work Available★Start-up Company**

## Job Information

**Recruiter**

G Talent at Bizmates, Inc.

**Hiring Company**

\*Start-up IT Consulting Company \*

**Job ID**

1514781

**Industry**

Internet, Web Services

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

5 million yen ~ 7 million yen

**Work Hours**

Discretionary Work System

**Refreshed**

January 8th, 2025 16:49

## General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

High-School

**Visa Status**

No permission to work in Japan required

## Job Description

**[ About the company ]**Consulting Business  
Engineer Dispatching Business  
Temporary Staffing  
Temporary Staffing Business

**[ Job Description ]**

The company is developing various businesses such as web services, HRtech, education, human resources, and events, with a focus on consulting business.

The attractiveness of the company is that, unlike most consulting firms, it has both the functions of a consulting firm and a business company. There is interaction between the consulting business and other businesses, creating an environment where each can work hard and enjoy their work.

**●Consulting Business**

- Providing support for a variety of projects in the business, IT, and strategic domains, mainly from major firms, with a focus on client-first and execution support.

**Prime Projects Only**

- Foreign life and non-life insurance company, medium- to long-term strategic project launch and execution support (BA/PMO)
- Cosmetics company: Training plan planning/execution support
- Game company Department management support
- Pharmaceutical company Industry survey for mid-term business planning
- Manufacturer Business improvement and core system renewal project (BA/PMO), etc.

Responsibilities: basic and detailed design, coding, and testing of web and open systems.

The company has been certified as a Great place to work certified and is committed to improving job satisfaction.

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**[ Working conditions ]**

- Commuting and transportation expenses: actual expenses paid
- Social insurance (employment, workers' compensation, health, and pension)
- Group insurance (death, hospitalization)
- Congratulation and condolence payment system
- Regular health checkup (once a year)
- Subsidies for vaccinations
- Half off real estate brokerage commissions
- Company housing system

Promotional opportunities are available twice a year.

An environment in which promotion is possible depending on motivation and results, regardless of the history of employment.

- Subsidy system for skill improvement (expenses for obtaining qualifications related to work, training related to work, educational materials, etc.)
- Company discount system for employees of the company's food and beverage division
- In-house club activity system

**Holidays / Vacations**

- Saturday/Sunday/National Holiday
- Annual Paid Leave
- New Year Holiday
- Parental Leave)
- Nursing Care Leave)
- Special Paid Leave

**Required Skills**

- 5+ years of experience in web and open systems development by Java.
- Experience in basic and detailed design, coding, and testing.
- Experience in requirement definition is preferred.
- Experience working in Japan
- N1 or N1 level Japanese skill
- Programming languages (Java, SQL, JavaScript, HTML, CSS, Python, Ruby, PHP, various libraries and frameworks)
- Communication (reporting, communication)
- Documentation (design documents, test specifications)

**Company Description**