

# G Talent

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## Full Stack Engineer | SaaS Venture Company

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### Job Information

**Recruiter**

G Talent at Bizmates, Inc.

**Hiring Company**

SaaS

**Job ID**

1514758

**Industry**

Internet, Web Services

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

10 million yen ~ 15 million yen

**Work Hours**

Flextime System

**Refreshed**

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### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

High-School

**Visa Status**

No permission to work in Japan required

### Job Description

**[ABOUT THE COMPANY]**

Due to social changes such as the declining labor force and technological development in recent years, the time has come when everyone can choose their own way of life and work.

In such an era when "individual power" is important, the company develops the following businesses with the mission of creating a "growth ecosystem" that supports all those who are making efforts to get closer to their dreams. doing.

- HR Tech business
- Conversation Tech business

· Incubation business

## **[JOB DESCRIPTION]**

"The Givery AI Lab" is a "co-creation laboratory development organization" that provides comprehensive support for development projects utilizing generative AI. The company also conducts original LLM development and AI Agent development utilizing the data infrastructure in its own products such as Track, DECA, and MANA.

Develop unique AI prototypes for specific use cases for customers  
 Development and implementation of generative AI functionality for SaaS products  
 Multi-modal implementation from model selection to RAG and fine tuning  
 Agile development based on PoC results  
 RAG accuracy improvement (LLM implementation)

### ■Examples of Clients

Development of AI solutions for automobile and housing equipment manufacturers: Developed industry-specific solutions using generative AI (prototype development to implementation)

Creation of a dedicated AI environment for a major bank: Creation of a dedicated environment for "appropriate information management" and "incorporation of in-house original documents and data" based on on-site needs.

AI implementation for in-house products: Development of original LLM using the data base in the company's own products

### ■Technical Advisors and Advisors

Ikuo Takeuchi, Professor Emeritus, The University of Tokyo (Technical Advisor) <https://givery.co.jp/news/n20160601/>

Hiroshi Ezaki, Professor, Graduate School of the University of Tokyo (Technical Advisor)

[https://givery.co.jp/news/20240809\\_1/](https://givery.co.jp/news/20240809_1/)

Naokan Okazaki, Professor, Tokyo Institute of Technology (Technical Advisor) [https://givery.co.jp/news/20240902\\_1/](https://givery.co.jp/news/20240902_1/)

### ■Languages used

Front-end: TypeScript, React

Backend: Python

Database: PostgreSQL (RDS), MySQL

Framework : Flask Infrastructure : Azure, AWS, GCP

### ■Attractiveness

The company has a CTO and a number of senior engineers with deep knowledge in AI-related fields.

The "Givery AI Lab" is a research and development project under the direct supervision of the board members, and it is an attractive environment to work in close proximity to the management.

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## **[WELFARE]**

Full Social Insurance  
 Commuting Allowance  
 Family Allowance

## **[HOLIDAYS]**

Saturday/Sunday/National Holiday  
 Annual Paid Leave  
 New Year Holiday  
 Parental Leave  
 etc.

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## **Required Skills**

### **[Required]**

4+ years of hands-on development experience of web applications from front-end to back-end

2+ years of management experience

### **[Preferred]**

Experience in development and operation of in-house services

Experience in building and operating systems using AWS or GCP

Experience leading development teams in technology selection, development guidelines, code reviews, etc.

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## **Company Description**