

Michael Page

www.michaelpage.co.jp

HR Director

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Job Information

Recruiter

[Michael Page](#)

Job ID

1514701

Industry

Automobile and Parts

Company Type

Large Company (more than 300 employees) - International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

2.5 million yen

Refreshed

January 22nd, 2025 09:01

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

The HR Director will be a strategic partner responsible for leading and managing the Human Resources function in the industrial/manufacturing sector. This role will drive the development and implementation of HR strategies and initiatives aligned with the overall business strategy in Tokyo.

Client Details

Our client is a leader in the industrial/manufacturing sector. With a substantial number of dedicated employees, this large organization operates globally and is well-established in the Tokyo market. They prioritize innovation and excellence in their operations and are recognized for their commitment to employee development.

Description

- Develop and implement HR strategies and initiatives aligned with the overall business strategy.
- Manage performance appraisal system to drive high performance.
- Nurture a positive working environment.

- Oversee and manage a performance appraisal system that drives high performance.
- Maintain pay plan and benefits program.
- Ensure legal compliance throughout human resource management.

Job Offer

- Comprehensive benefits package.
- Opportunity to work in a large, global organization.
- A culture of employee development and promotion from within.

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Momo Liu on +81 3 6832 8692.

Required Skills

- Proven working experience as HR Manager or other HR Executive.
 - People oriented.
 - Knowledge of HR systems and databases.
 - In-depth knowledge of labor law and HR best practices.
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