Engineering Manager - New Product | Legal-tech Company

Flextime & Hybrid Work / Side-job OK

Job Information

Recruiter
G Talent at Bizmates, Inc.

Hiring Company
‡Legal-tech Company‡

Job ID
1514011

Industry
Internet, Web Services

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards, Koto-ku

Salary
7.5 million yen ~ 15 million yen

Work Hours
Flextime System

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General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
None

Minimum Japanese Level
Business Level

Minimum Education Level
High-School

Visa Status
No permission to work in Japan required

Job Description

【About the Company】

The company's mission is to "make all contract risks controllable.
To achieve this, the company is currently developing the following businesses

【Business Description】
(1) Development and operation of AI contract review platform "LegalForce"
(2) Development and operation of AI contract management system "LegalForce Cabine"
(3) Operation of "Contract Watch," a contract-related information media

The company's economic activities consist of a variety of contracts, large and small, entered into by consumers and businesses.
At the same time, this means that "contract risks such as unfavorable terms and conditions and violations of laws and regulations are latent.

The company combines the latest technology with legal expertise to make contract risks visible and controllable.
To ensure that rights are properly protected and unforeseen events are prevented.
And to create a more prosperous and trusting economic society.

【Job Description】

The company is currently planning and studying the development of a new product in a new business area with a completely new concept. They are looking for a person who can join as a lead engineer for the team.

The company continues to grow by providing new value to the market in the legal and contract area, including an AI-based contract review function.The company has developed and provided services centered on "LegalForce (released in April 2019)," an AI review service that focuses on issues in the review phase before concluding contracts, and "LegalForce Cabine (released in January 2021)," an AI contract management system that supports the contract management phase after concluding contracts. The services have received a great deal of positive feedback.
On April 15, 2024, they launched a new service, AI legal platform "LegalOn Cloud," which comprehensively supports the entire legal industry, not just contract work, based on the contract review and contract management areas that "LegalForce" and "LegalForce Cavine" focused on.

In 2023, the company entered the U.S. market and launched a new product called DecideOn in the decision-making and governance area. They continue to grow and provide new value to the market.

This is the fourth new market and area we are challenging, following the legal and contracts area, the US legal tech market, and the decision-making and governance area.
If you are interested, please apply.

【Your Role】
■Issues/Mission
- Responsible for the functional delivery of the development team and committed to delivering value to customers and growing the product
- Support and guide the development team and its members at times to encourage team and people growth

■Responsibilities
- Lead the development team in feature delivery by providing appropriate project management, including task management, progress management, and assignments
- Discuss and review the direction and feasibility of product development with product managers, UX designers, and tech leads in various fields.
- Discuss and facilitate resolution of on-site technical issues with engineers
- Create a development roadmap that balances feature development, debt elimination, and technology investment, and lead the implementation of the roadmap.
- Maximize the performance of the development team by removing team obstacles and creating an environment in which team members can focus on development.
- Train development team members through on-the-job training, 1-on-1, review, etc.
- Assist in evaluation and hiring as needed

【Working conditions & treatment】

Flextime System

・Full social insurance (health insurance, employee pension insurance, unemployment insurance, worker's compensation insurance)
・Subsidy for meal, water server
・Subsidy for language learning
・Subsidy for purchasing technical books
・Subsidy for influenza vaccination
・No smoking indoors (smoking room available in the building)
・Various in-house clubs available
・Lawyers' association fee subsidy (40,000 yen per month)
・Second job allowed (permission required)

・Saturday/Sunday/National Holiday
・Annual Paid Leave
・New Year Holiday)
・Parental Leave
・Nursing Care Leave
・Congratulations & Condolence Leave
・Others

Required Skills

【Required】
- Ability to develop software in any programming language
- Experience managing a product development team
- 5+ years of experience developing web services or equivalent
- 1+ years of experience in system operation and maintenance of web services
- Experience working on the same team with members from different roles such as product managers, designers, sales, etc. to collaborate on a common goal
- Language proficiency equivalent to JLPT N1

【Preferred】
- Experience in domain modeling of complex applications
- Experience designing applications with a focus on UX (user experience)
- Experience in short and long term risk management of teams and projects/products
- Experience working as a product owner
- Experience developing and operating BtoB services
- Experience in prioritizing feature development, debt elimination, and technology investment, and developing development plans
- Experience in planning, executing, measuring effectiveness, and improving measures to improve the performance of development teams

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Company Description