



Job Description

**Position: Finance and Accounting Manager** 

Location - Gurgaon

Job Responsibilities

Provide financial reports and interpret financial information to managerial staff

Prepare and analyse financial statements including monthly, quarterly and annual reports

Ensuring financial records & reports are maintained in compliance with accepted accounting policies & procedures

Focus on all daily and month-end accounting procedures for the account results, including P&L, balance sheet, and cash flow management

Vendor management & reconciliation of payments

Ensuring compliance of all legal requirements like GST, TDS, advance tax on time

Managing Payroll and salaries payment on due dates after statutory deductions

Managing Accounts payable & accounts receivable ageing wise for timely recovery of dues & analysis of costing due to outstanding

Ensure intercompany transactions and balances are reconciled on a real time basis

Liaise with external auditors, legal counsel, and regulatory authorities to address financial and compliance issues.

Internal Controls & Risk Management

Cash management: managing cash flow, planning financing, optimising investment activities, etc.

Budget management: prepare annual budgets in cooperation with President and senior manager, comparing with actual results, making necessary adjustments.

Collaborate with other departments to provide financial insights and support for decision-making.

Cash and Budget management

## **Necessary Skill / Experience**

Indian CA / Japan CPA / U.S. CPA qualification

3 years or more working experience in India in day-to-day accounting and compliance, closing Financials Accounts or working experience in Indian Finance and Accounting

**Business level English** 

High communication ability and skill to collaborate with admin staffs, other departments, HQ and other branches to promote business and projects.

## Preferable Skill / Experience

In-depth knowledge of financial accounting and Indian taxation (IFRS, Income Tax, GST etc.)

Experience in dealing with audits

**Company Description**