



PR/108770 | Legal Head (Retail / Sports)

Job Information

Recruiter

JAC Recruitment India

Job ID

1513740

Industry

Retail

Job Type

Permanent Full-time

Location

India

Salary

Negotiable, based on experience

Refreshed

April 1st, 2025 02:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Position: Legal Head (Retail/Sports)

Location: Gurgaon

Age: 40+

Job Requirements

- Qualified for practice in India.
- Minimum bachelor's degree in law or equivalent
- Minimum 10-12 years of relevant PQE within the areas of corporate and commercial law, compliance (general), IP, litigation, risk management and employment law.
- Experience working in India and familiarity with regional laws.
- Experience in BIS and IP with manufacturing and retail sector

Job Responsibilities

- Advising the business leaders on significant legal issues impacting the business, including the drafting and negotiation of diverse commercial agreements.
- Providing wide range of commercial legal advice for the setting up and day-to-day function.
- Conducting comprehensive legal risk mapping for key projects, particularly when entering new projects or markets.
- Independently manage any potential litigations with a strong focus on consumer litigations and legal metrology matters.

- Assist and represent the company in liaising with statutory/government authorities on relevant legal queries and matters concerning the business.
- Assist in fulfilling CSR obligations as a member of the CSR committee.
- Supporting the Global Legal and Compliance Team in review and implementation of compliance policies in the region including Whistleblowing, Anti-Corruption, Data Protection etc.
- Providing relevant compliance training to internal stakeholders and employees in the region.
- Assisting the Global Intellectual Property Team in investigation and protection of company's IP in the region.
- Working closely with the retail, sales, marketing and logistics teams to advise on mitigation of legal risks for the business.
- Assisting the Human Resources team on employment related disputes, contracts and policies.
- Coordinating and maintaining strong relationships with external counsels.

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Company Description