



JAC Recruitment

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Thailand

PR/115918 | HRD GA

Job Information

Recruiter[JAC Recruitment Thailand](#)**Job ID**

1513219

Industry

Other (Trade)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

April 15th, 2025 00:01

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

OVERVIEW

The Company is Japanese, now seeking for an experienced candidate to join as

HR ER GA (Workplace around MRT Silom, BTS Saladaeng, Bangkok)

Position: HR ER GA

Location: MRT Silom, BTS Saladaeng, Bangkok

Business: Engineering

Working hour: Monday – Friday, 8.30 AM – 17.30 PM

JOB RESPONSIBILITIES

- Handle tasks related with HR GA, HRD, ER.
- Employee relations, Employee Communication.
- Manage new hire, resignation process arrangement, Probation control.
- Orientation and Training
- HR Regulations control and HR announcement
- Building Structures, creating workflow and manual for employee's regulations.
- Submit related HR document, Kor Ror 11, company licenses renewal.
- Employees overall welfare control such as wedding, funeral, sickness and etc.
- Manage group insurance and annual health check up.
- Manage medical expense control.
- Happy workplace activity arrangement, manage 5 Sor activities.
- Handle New Year gifts and compliance
- Developing new systems for the benefit of company and employees.

JOB REQUIREMENTS

- This position, salary around 30,000 - 45,000 THB
- The candidate is required over 4 years in HR, ER, GA, HRD
- Knowledge in Thai labor laws will be advantage.
- Graduate in institution of education level, bachelor's degree or higher in HR or any related fields.
- Ability to communicate in English with foreign boss.
- Extrovert character, willing to meet with people.
- Available to work in pressure, proactive, rush environment.
- Able to use computer literacy in MS Office, Excel
- Able to travel to work around MRT Silom, BTS Saladaeng, Bangkok

Company Description